



REQUEST FOR COUNCIL ACTION

AGENDA DATE: October 28, 2024

AGENDA ITEM: Consider Pay Adjustment for Building Inspector Paul Martinetto.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

Paul Martinetto started working as a Building Inspector for the City of Grand Rapids in January 2023. In April 2023, Paul received his Building Official Limited License. In September 2024, Paul received a passing score on the Certified Building Official examination, and he is now eligible to be issued a Certified Building Official license.

Because of this achievement, City Administrator Tom Pagel and Director of Community Development Rob Mattei are recommending moving his current wage from \$32.998 to \$36.07, retroactive to September 12, 2024. This increase will move Paul to a Non-Represented, Grade 10, Step 8. In 2025, Paul will receive a COLA increase and will move to Non-Represented, Grade 10, Step 9. This is similar as to how we handled other Certified Building Officials after receiving a passing score for their Certified Building Official license.

This increase is included in the 2024 and 2025 budget.

REQUESTED COUNCIL ACTION:

Make a motion to make a pay adjustment for Building Inspector Paul Martinetto from \$32.998 per hour to \$36.07 per hour, retroactive to September 12, 2024, as listed above.