

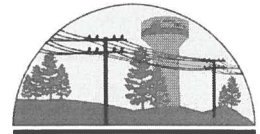
Employment Application



CITY OF
GRAND RAPIDS
IT'S IN MINNESOTA'S NATURE

420 N. Pokegama Avenue
Grand Rapids, MN 55744
(218)326-7606
(218)326-7608 Fax
www.cityofgrandrapids.com

500 SE 4th Street
Grand Rapids, MN 55744
(218)326-7024
(218)326-7698 Fax
www.grpuc.org



**GRAND RAPIDS
PUBLIC UTILITIES**
Service is Our Nature

Equal Opportunity Employers

Please complete by printing in ink or typing. The application must be signed for employment consideration.

Thank you for considering employment with the City of Grand Rapids and Grand Rapids Public Utilities. We welcome you as an applicant and look forward to reviewing your application information. It is our policy to provide equal opportunity in employment. The City of Grand Rapids and Grand Rapids Public Utilities will not discriminate on the basis of race, color, creed, age, religion, national origin, marital status, disability, sex, sexual orientation, familial status, status with regard to public assistance, local human rights commission activity, or any other basis protected by law.

Please furnish complete information on the application form, so we may accurately and completely assess your qualifications. You may attach any other information that provides additional details about your qualifications for employment in the position you seek. Please refer to the Applicant Data Practices Advisory for guidance regarding how your application information will be used, the consequences of providing or not providing information, and more.

The City of Grand Rapids and Grand Rapids Public Utilities accommodates qualified persons with disabilities in all aspects of employment, including the application process. If you believe you need a reasonable accommodation to complete the application process, please contact Human Resources at 218-326-7606.

PERSONAL INFORMATION

NAME Last Anderson	First Jared	Middle Michael	POSITION APPLIED FOR: Lean Hospital Security Officer	
MAILING ADDRESS [REDACTED]			TODAY'S DATE: 9/3/2024	DATE AVAILABLE TO WORK: 9/20/2024
[REDACTED]			STATUS DESIRED: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal	
[REDACTED]			EMAIL ADDRESS: [REDACTED]	
Are you a U.S. citizen or do you have legal Authorization to work in the U.S.? Proof of age and/or eligibility to work may be requested.		YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	Do you have a valid driver's license? (For driving positions only)
Will your continued employment require employer sponsorship?		<input type="checkbox"/>	<input type="checkbox"/>	YES <input checked="" type="checkbox"/>
				NO <input type="checkbox"/>
				Are you <u>under</u> 18 years of age? <input type="checkbox"/>
				<input checked="" type="checkbox"/>

EDUCATIONAL INFORMATION

School Name, City and State		Major Area of Study
High School: <i>Grand Rapids High school</i>	Diploma <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO GED <input type="checkbox"/> YES <input type="checkbox"/> NO	
College: <i>Itasca Community College</i>	Degree Completed: <input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> Associates <input type="checkbox"/> Bachelors <input type="checkbox"/> Masters <input type="checkbox"/> Other <input type="checkbox"/> NO # of years completed _____ Semester/Credit hours earned _____	<i>Associates of Arts Associates of Applied science Wildland Fire fighting</i>
Graduate School:	Degree Completed: <input type="checkbox"/> YES <input type="checkbox"/> Associates <input type="checkbox"/> Bachelors <input type="checkbox"/> Masters <input type="checkbox"/> Other <input type="checkbox"/> NO # of years completed _____ Semester/Credit hours earned _____	
Technical or Vocational Programs:	(indicate type of certificate earned)	

List any other courses, seminars, workshops, or training you have that may provide you with skills related to this position:

*I have 7 years of having CPR training and First Responder training from 2010-2020. My license is expired now, but I still remember the training and could be useful in an emergency.
I have 23 years of martial arts and defensive tactic from MMA and Marine Corps training. This training is and has been useful in the safe controlling of patients when they get violent.
I am also up to date with my training through the hospital for restraint, De-escalation, and defensive tactics.*

List any current licenses or certificates you possess which may be related to this position:

I have intro to criminal justice from Itasca community college which has helped and is useful when dealing with behavioral patients that come in with the Grand Rapids Police Department. So I understand what the officers need before asking for help from hospital staff. Such as checking for a warrant before calling lab for legal blood draw.

List any current registration(s) or membership(s) related to the position for which you are applying:

My gym membership is useful because my physical health is important to me and is useful in my day to day jobs at the hospital. From walking miles a day, to holding patients for 10 minutes at a time while they are fighting.

EMPLOYMENT EXPERIENCE

CURRENT EMPLOYMENT INFORMATION			
EMPLOYER <i>City of Grand Rapids</i>	DATES EMPLOYED		JOB TITLE: <i>Hospital Security Officer</i>
	FROM	TO	
ADDRESS <i>420 North Pokegama Ave.</i>	<i>1/2016</i>	<i>9/2024</i>	NAME OF LAST SUPERVISOR:
CITY, STATE, ZIP <i>Grand Rapids, MN 55744</i>	DESCRIBE YOUR WORK IN THIS JOB: <i>Maintaining situational awareness of the hospital, visitors, and patients. To help maintain the safety and proper working environment so the hospital staff can do their jobs. Working with people that have lost emotional or physical control, and may be come violent and then helping to de-escalate and control these situations</i>		
TELEPHONE Area Code + Number <i>(218) 910-8429</i>			
May we contact this employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other			
REASON FOR LEAVING: <i>I'm not leaving just looking for another position</i>			

PREVIOUS EMPLOYMENT INFORMATION			
List all positions held including full-time, part-time, military, summer, volunteer work and any periods of unemployment. Explain any period of unemployment. Attach additional sheet if necessary.			
EMPLOYER <i>Itasca County Fire Wise</i>	DATES EMPLOYED		JOB TITLE: <i>Faller Class C</i>
	FROM	TO	
ADDRESS <i>405 Division street</i>	<i>5/2016</i>	<i>8/2016</i>	NAME OF LAST SUPERVISOR: <i>John Moore</i>
CITY, STATE, ZIP <i>Deer River, MN 56636</i>	DESCRIBE YOUR WORK IN THIS JOB: <i>Maintaining situational awareness while falling trees to maintain the safety of myself and co-workers. Having to make quick and critical decisions and following through, being reliable so that co-workers know they can trust me with their safety. Clearing brush and dangerous areas would properties to make the easier to defend in a fire.</i>		
TELEPHONE Area Code + Number <i>(218) 244-6351</i>			
May we contact this employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other <i>Seasonal</i>			
REASON FOR LEAVING: <i>It was a seasonal job and I needed long term employment</i>			

EMPLOYER <i>North Dakota Forest Service</i>	DATES EMPLOYED		JOB TITLE: <i>Snake Chaser</i>
	FROM	TO	
ADDRESS <i>916 East Interstate Ave. #4</i>	<i>5/2015</i>	<i>9/2015</i>	NAME OF LAST SUPERVISOR: <i>Ryan Melin</i>
CITY, STATE, ZIP <i>Bismark, ND 58503</i>	DESCRIBE YOUR WORK IN THIS JOB: <i>ability to locate and tactically fight fires in the forest. To protect properties and people in wildland fires. Use and maintenance of equipment such as chain saws, ATVs, work trucks, water pumps, hoses, and other fire line tools.</i>		
TELEPHONE Area Code + Number <i>(701) 328-9985 (701) 516-7289</i>			
May we contact this employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other <i>seasonal</i>			
REASON FOR LEAVING: <i>It was a seasonal job and I needed long term employment</i>	To maintain situational awareness and make quick decisions in stressful situations to keep myself and others safe.		

EMPLOYMENT EXPERIENCE

CURRENT EMPLOYMENT INFORMATION			
EMPLOYER <i>United States Marine Corps</i>	DATES EMPLOYED		JOB TITLE: <i>Supply Manager</i>
	FROM	TO	
ADDRESS <i>Camp Leather Neck</i>	<i>8/2013</i>	<i>8/2014</i>	NAME OF LAST SUPERVISOR: <i>N/A</i>
CITY, STATE, ZIP <i>Helmand Province Afghanistan</i>	DESCRIBE YOUR WORK IN THIS JOB: <i>I was in charge of organizing and keeping track of supplies. Ordering and keeping up with the demand of equipment needs for my unit, as well as keeping track of 5 of my subordinate Marines and their duties.</i>		
TELEPHONE Area Code + Number <i>N/A</i>			
May we contact this employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other			
REASON FOR LEAVING: <i>I wanted to try something new</i>			

PREVIOUS EMPLOYMENT INFORMATION			
List all positions held including full-time, part-time, military, summer, volunteer work and any periods of unemployment. Explain any period of unemployment. Attach additional sheet if necessary.			
EMPLOYER <i>United States Marine Corps</i>	DATES EMPLOYED		JOB TITLE: <i>Supply chief / jungle warfare trainer</i>
	FROM	TO	
ADDRESS <i>Camp Gassalves</i>	<i>2/2011</i>	<i>8/2013</i>	NAME OF LAST SUPERVISOR: <i>N/A</i>
CITY, STATE, ZIP <i>Okinawa Japan</i>	DESCRIBE YOUR WORK IN THIS JOB: <i>I was in charge of the organizing and keeping track of supplies. Ordering and maintaining supplies based on demand. I also trained military members in rock climbing, jungle survival, and military tactics.</i>		
TELEPHONE Area Code + Number <i>N/A</i>			
May we contact this employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other			
REASON FOR LEAVING: <i>New Duties</i>			

EMPLOYER <i>United States Marine Corps</i>	DATES EMPLOYED		JOB TITLE: <i>Marine</i>
	FROM	TO	
ADDRESS <i>38990 Midway Ave.</i>	<i>10/2010</i>	<i>2/2011</i>	NAME OF LAST SUPERVISOR: <i>N/A</i>
CITY, STATE, ZIP <i>San Diego, CA 92140</i>	DESCRIBE YOUR WORK IN THIS JOB: <i>I was in basic training for the Marines. I was trained to listen and follow and how following must be learned before you can lead.</i>		
TELEPHONE Area Code + Number <i>N/A</i>			
May we contact this employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other			
REASON FOR LEAVING: <i>New Duties</i>			

UNPAID EXPERIENCE

Describe any unpaid or volunteer experience relevant to the position for which you are applying (you may include, if you wish, information which would reveal race, sex, religion, age, disability, or other protected status).

MILITARY EXPERIENCE

Did you serve in the U.S. Armed Forces? Yes No

Describe your duties: *I was in charge of peoples safety and security in many situations. I also trained men and women in survival and jungle warfare. It has taught me how stay calm and organized in high stress situations.*

Do you wish to apply for Veteran's Preference points: Yes No

If you answered "yes," you must complete the enclosed application for Veterans' Preference Points, and submit the application and required documentation to the City of Grand Rapids by the application deadline of the position for which you are applying.

AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that all information I have provided in this application for employment is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or if employed, will be grounds for dismissal, regardless of length of employment or when the misrepresentation or omission is discovered.

I understand that submission of an application does not guarantee employment. I acknowledge that I have received a copy of the job description summary for the position/s for which I am applying. I further acknowledge my understanding that employment with the City of Grand Rapids and/or Grand Rapids Public Utilities is "at will," and that employment may be terminated by either the City of Grand Rapids, Grand Rapids Public Utilities, or me at any time, with or without notice. I understand that none of the documents, policies, procedures, actions, statements of the City of Grand Rapids, Grand Rapids Public Utilities, or its representatives used during the employment process is deemed a contract of employment, real or implied. I further understand that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the City of Grand Rapids and/or Grand Rapids Public Utilities. In consideration for employment, if employed, I agree to conform to the rules, regulations, policies, and procedures of the City of Grand Rapids and/or Grand Rapids Public Utilities at all times and understand that such obedience is a condition of employment.

I understand that if offered a position with the City of Grand Rapids or Grand Rapids Public Utilities, I may be required to submit to a pre-employment medical and psychological examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment, if already offered.

With my signature below, I am providing the City of Grand Rapids and/or Grand Rapids Public Utilities authorization to verify all information I provided within this application packet, including contacting current or previous employers. However, I understand that if, in the Employment Experience section I have answered "No" to the question, "May we contact your current employer?," contact with my current employer will not be made without my specific authorization.

I have read the included Applicant Data Practices Advisory, and I further understand that criminal history checks may be conducted (after I have been selected for an interview, in the case of non-public safety positions) and that a conviction of a crime related to this position may result in my being rejected for this job opening. I also understand it is my responsibility to notify the City of Grand Rapids and/or Grand Rapids Public Utilities, in writing, of any changes to information reported in this application for employment.


Signature

9/13/2024
Date

Name and telephone number of person completing this form if other than applicant: _____

JARED M. ANDERSON



October 3rd, 2024

Dear Chery Pierzina,

I am aware and interested in the open Lead Hospital Security position. I have been an employee of the city of Grand Rapids for the past 8 years, and I currently hold the role of security officer at Grand Itasca Clinic and Hospital (GICH). In that time, I have gained many more skills in leading, de-escalation, and teamwork in situations of high stress that I believe have helped me become a useful and efficient asset to GICH as well as the Grand Rapids Police Department (GRPD). My enclosed resume will highlight the skill and experience I have gained working for GRPD as well as those that I have gained from my years as a wildland firefighter and Marine in the United States Marine Corps (USMC). My years in these professions have shaped me into a man of honor, courage, and commitment to my craft and those I represent.

My time in these professions as well as others has given me the ability to maintain my composure in difficult situations that would otherwise make a person lose their patience. This has made my job and many other jobs at GICH much easier. In many cases I have been able to create quick and lasting bonds with my co-workers and difficult patients so that we can work together to find quick solutions for de-escalating in unforeseen circumstances. My attention to detail has helped me quickly learn how to use any new tools we are given for the job and to understand the layout of the building so I can get where I'm needed quickly. My fitness as well as martial arts training has made it easy for me to control patients without injury to them, myself, and other employees. This low risk of injury has made it so medical staff can do their jobs with more confidence sense they are not worried about getting injured.

I am competent and learn quickly and I am anxious to gain more skills and knowledge as I continue my employment with GRPD and GICH, and I am looking forward to the new situations and possibilities that could come from being in the Lead Security Officer position.

Yours Truly,

A handwritten signature in cursive script that reads "Jared M. Anderson".

Jared M. Anderson

Jared M. Anderson



OBJECTIVE

To obtain employment as the Lead Hospital Security Officer for the Grand Rapids Police Department and Grand Itasca Clinic and Hospital.

EDUCATION

Itasca Community College	Grand Rapids, MN
Associates of Arts	May 2021
Associates of Applied Science	December 2017
Major: Natural Resources Wildland Firefighting	
Grand Rapids High School	Grand Rapids, MN
High School Diploma	2009

CERTIFICATION & TRAINING

S-133 Look Up, Look Down, Look Around	November 2014
S-130 Basic Wildland Firefighter	November 2014
S-190 Introduction to Fire Behavior	November 2014
L-180 Human Factors on Fire Behavior	November 2014
IS-00700 National Incident Management System	December 2014
ICS-100 Introduction to the Incident Command System	December 2014
L-280 Followership to Leadership	April 2015
S-212 Wildland Fire Chain Saws	April 2015
S-211 Portable Pumps and Water	April 2015
First Responder	April 2015 Expired
Arduous Pack Test	October 2016
S-131 Firefighter Type 1 Training	December 2016
S-290 Introduction to Wildland Fire Behavior	December 2016
CPR	December 2018 Expired
Taser Training	August 2024
Defensive Tactics	August 2024
Martial Arts & Hand to Hand Combat Training	1998-Present

WORK EXPERIENCE

Hospital Security Officer

January 2016 – October 2024

Grand Rapids Police Department – Grand Rapids, MN

- Security Camera and Alarms Systems trouble shooting and monitoring.
- Attention to details when it comes to monitoring the safety and security of the property, staff members, and patients.
- Understanding and being aware of body language and behavioral patterns when monitoring patients to try and predict their actions and if the situation is starting to escalate.
- Maintaining good communication, patients, and situational awareness to help de-escalate patients that are starting to lose control or are already out of control.
- Practicing with work tools such as squad car lockout kit, taser, metal detector, hand cuffs, restraints, radios, and security systems to maintain my efficiency with them.
- Willingness to step up and take charge in stressful and dangerous situations to ensure the safety of fellow co-workers and patients.

Faller Class C

May 2016 – August 2016

Itasca County Fire Wise – Deer River, MN

- Falling of trees in many types of terrain and weather
- Trained others in proper and safe use of chainsaws
- Thinning and removal of trees, brush, and fire hazards
- Proper locating and assessment of fire hazards in forest and around homes
- Trained in and used ASVs
- Used and trained others in proper maintenance of a chainsaw

Smoke Chaser

May 2015 – September 2015

North Dakota Forest Service – Bismarck, ND

- Direct and indirect fire suppression techniques
- Structure fire protection.
- Portable field pump operations
- Fire line constructions
- HAZMAT training and operations
- Wildland Firefighting tool operations and maintenance
- Type 4 and type 6 fire engine operations
- Fire Wise operations thinning and providing space to better protect against forest fires

United States Marine Corps
Camp Leather Neck, Helmand Province Afghanistan
Sgt (E-5) Leader of Marines

August 2010 – August 2014
August 2013 – August 2014

- Improvement and wellbeing of subordinate Marines
- Trainer in safety and proper handling of tools
- Responsible for the actions and safety of up to 40 Marines at a given time

Supply Manager

- Sustaining and inspecting all supplies ordered and entering Camp Gonsalves
- Ordering and transportation of all supplies entering and leaving base
- Inventory of all supplies and gear
- Use of computers and programs such as ATLAS and SASSY to order and track supplies

Camp Gonsalves, Northern Okinawa Japan
Cpl (E-4) Leader of Marines

February 2011 – August 2013

- Improvement and wellbeing of subordinate Marines
- Trainer in safety and proper handling of tools
- Responsible for the actions and safety of twenty Marines
- Operating chainsaws, axes, table saws, and many other tools in the construction of training sights

Jungle Warfare and Survival Trainer

- Training over 2500 military members in jungle warfare and survival
- Training involved: repelling, rock climbing, navigation, hiking
- Inspection, maintenance, and cleaning of all training gear
- Daily fitness training

Supply Manager

- Sustaining and inspecting all supplies ordered and entering Camp Gonsalves
- Ordering and transportation of all supplies entering and leaving base
- Inventory of all supplies and gear
- Using and maintaining base funds in excess of \$500,000
- Use of computers and programs such as ATLAS and SASSY to order and track supplies