

To: Erik Scott

IT Director

City of Grand Rapids

420 N Pokegama Avenue, Grand Rapids, MN 55744

After much reflection, I have decided to resign from my position as Assistant IT Director. I propose that my final working day be one calendar month after the City of Grand Rapids appoints my successor. I will be working remotely for the entire duration of this transition to ensure continuity and provide support as needed. Should the City Council request and approve it, I would be open to extending this timeline.

This was not an easy choice, as the City of Grand Rapids has been much more than just a place of work for me over the past 14 years. It has been a community, a place of growth, and a cornerstone of my professional life. I'm deeply thankful for the many opportunities I've had to learn and collaborate with such a dedicated team.

I am especially grateful for all the experiences that have helped shape me both personally and professionally. I carry forward with me not only valuable skills and experiences but also many fond memories.

I will do everything I can to ensure a smooth transition during my remaining time.

Thank you again for the support, trust, and encouragement throughout the years. I leave with nothing but respect and appreciation for this chapter of my career and everyone who has been part of it.

With sincere gratitude,

Lasha Karels