



REQUEST FOR COUNCIL ACTION

AGENDA DATE: April 28, 2025

AGENDA ITEM: Consider rehiring and hiring seasonal staff for Public Works for the 2025 Spring/Summer Maintenance Season, and Employee Transfer.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The following have expressed interest in working seasonally in Public Works for the 2025 Spring/Summer Maintenance Season:

REHIRES

<u>Name</u>	<u>Position</u>	<u>2025 Hourly Wage</u>	<u>Start Date</u>
Lindsey Tulla	Summer Maintenance I	\$16.50 per hour	05/19/2025

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>2025 Hourly Wage</u>	<u>Start Date</u>
Allie LeClaire	Summer Maintenance I	\$16.00 per hour	05/19/2025
James Nelson	Summer Maintenance I	\$16.00 per hour	05/30/2025
Tate Sweeney	Summer Maintenance I	\$16.00 per hour	04/29/2025

These rehires and new hires will begin working no sooner than the date listed above, and all employees mentioned above will end their seasonal employment no later than October 11, 2025.

Also, in March, City Council rehired Cassidy Alleman to the position of general maintenance at the Pokegama Golf Course. To avoid nepotism, we are requesting to transfer Cassidy from the Pokegama Golf Course to a Public Works Summer Maintenance I position, beginning May 19, 2025, through October 11, 2025, with an hourly rate of pay of \$16.50 per hour.

These salaries are supported in the 2025 Public Works operating budget.

REQUESTED COUNCIL ACTION:

Make a motion to approve seasonal rehires and new hires for Public Works, with the position, starting date, and hourly wage as listed above, and an end date for all employees listed above no later than October 11, 2025; and approve transferring Cassidy Alleman from the Pokegama Golf Course to a Public Works Summer Maintenance I position, beginning May 19, 2025, through October 11, 2025, with an hourly rate of pay of \$16.50 per hour.