



REQUEST FOR COUNCIL ACTION

AGENDA DATE: November 13, 2023

AGENDA ITEM: Appointment of Lance Kuschel to the position of Captain for the Grand Rapids Fire Department effective January 1, 2024.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

With the recent resignation of Jeff Ingle from his role as Captain with the Grand Rapids Fire Department, City staff posted the Captain position internally and received three (3) letters of interest. The applicants were interviewed, and the interview committee is recommending appointing Lance Kuschel to the position of Captain with the Grand Rapids Fire Department effective January 1, 2024.

Lance Kuschel started with the Fire Department in March 2015. He has been a firefighter for close to nine (9) years. Lance currently serves as the President of the Grand Rapids Fire Relief Association. Lance holds his Firefighter 1 and Firefighter 2 certification, along with Fire Inspector 1 and Fire Instructor 1 certification. Lance is also certified as a Hazmat Technician.

REQUESTED COUNCIL ACTION:

Make a motion to appointment of Lance Kuschel to the position of Captain for the Grand Rapids Fire Department effective January 1, 2024, with a monthly salary of \$574.14.