

# 2024 GRPD Goals

1. Continue efforts to improve partnerships (Inside and Out)
  - ✓ Will always receive attention.
2. Review Staffing Levels
  - a. Historic Review of GRPD Staffing Levels
    - ✓ Approached Council with GRPD history and call volume data.
  - b. External Comparison
    - ✓ Concluded that 22 sworn was a goal- working toward such prior to SRO contract being cut in half.
    - ✓ Currently projected at 21 June 2025
3. Resume and expand GRPD community events / presentations.
  - a. Resume all from previous (~~Polar Plunge~~, National Nite Out, Citizen Academy, Safety Camp, Shop with a Hero) Recruit staff to assume lead positions.
    - ✓ All reestablished except Polar Plunge (SOMN relocated to HIB)
    - ✓ Carlson / NNO, Smith Safety Camp, Dirkes and Norris SWH
  - b. Expand
    - ✓ Active Threat / Situational Awareness Presentations
    - ✓ GR Hotel Interdiction Presentation
    - ✓ Gas Station
    - ✓ Senior Identity Safety
4. Explore the viability of Flock Technology
  - ✓ State of MN are idiots with “right of way rules”
  - ✓ Currently stalled out awaiting State
5. Explore expanding the GRPD Officer Wellness Program
  - a. Mental Health (Neck up Checkups- already established)
    - ✓ MBTI II Testing / Presentation with Doctor Kummerow
  - b. Consider adding additional elements to Wellness Program
    - ✓ Physical Fitness
    - ✓ Additional Presentations- Currently in talks with Breach Point