2025 GRPD Goals

- 1. Continue efforts to improve partnerships (Inside and Out)
- 2. Review Staffing Levels
 - a. Current Hiring Process closes January 10, 2025 with a late winter expected start date
 - b. Continue Sarah Phillips Hiring Process previously approved by Council with a start date of June 2025
 - c. Continue to evaluate an appropriate start date of DWI Officer
- 3. Resume and expand GRPD community events / presentations.
 - a. Resume all from previous (National Nite Out, Citizen Academy, Safety Camp, Shop with a Hero) and continue to recruit staff to assume lead positions.
 - b. Expand
- 1. Active Threat / Situational Awareness Presentations
- 2. GR Hotel Interdiction Presentation- Mattson / Saw / AIM VCET
- 3. Gas Station- Smith / Dirkes
- 4. Senior Identity Safety- Saw / Norris
- 4. Explore the viability of Flock Technology
 - 1. Department Leadership
- 5. PepperBall implementation
 - a. Train the Trainer
 - b. Policy
 - c. Deploy and implement once all staff is trained
- 6. Explore expanding the GRPD Officer Wellness Program
 - a. Mental Health (Neck up Checkups- already established)
 - 1. Breitbarth
 - 2. Barratto
 - b. Consider adding additional elements to Wellness Program
 - 1. Physical Fitness
 - 2. Additional Presentations- Breach Point