



## REQUEST FOR COUNCIL ACTION

**AGENDA DATE:** November 27, 2023

**AGENDA ITEM:** Consider the appointment of a Hospital Security Officers.

**PREPARED BY:** Chery Pierzina, Human Resources Officer

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### **BACKGROUND:**

At the September 25, 2023, City Council Meeting, the City Council approved advertisement and subsequent hiring of a full-time Hospital Security Officer. The position was posted and interviews have been held. The interview committee consisting of Captain Kevin Ott, Captain Jeremy Nelson, Hospital Security Lead Gary DeGrio, and Human Resources Officer Chery Pierzina are recommending appointing Marvin Anderson to the full-time Hospital Security Officer position, subject to a background check, drug testing, physical exam, and psychological testing. The salary is \$23.04 per hour. A start date will be determined at a later date, based on the results of the pre-employment testing.

Marvin (Mick) Anderson is currently a Grand Rapids Police Reserve Officer. He has previously worked as a Hospital Security Officer and has many years working in the industry as a security officer.

Also, based on City Council approval to interview and hire part-time Security Officers at the November 13th City Council Meeting, the interview committee is recommending appointing two part-time Hospital Security Officers to the roster. Ethan Heyblom and Seri Geisler are both interested in working part-time.

Ethan previously worked as a CSO and Security Officer. He is currently enrolled at Minnesota North College – Hibbing Campus, pursuing a degree in law enforcement. He has received de-escalation training, taser training, behavioral control tactics, and basic life support training.

Seri currently works at Grand Itasca, understands the duties and responsibilities of a security guard and will fit in well at Grand Itasca. She has a teaching certification, communicates effectively and has applicable strength and conditioning necessary for this role.

The appointments of Ethan Heyblom and Seri Geisler are subject to a background check, drug screening, medical exam, and pre-employment psychological testing. Their rate of pay is \$17.23 per hour. A start date for both of these individuals is to be determined at a later date, based on the results of the pre-employment testing.

**REQUESTED COUNCIL ACTION:**

Make a motion to 1) Appoint Marvin Anderson to the position of full-time Hospital Security Officer, subject to a background check, drug testing, physical exam, and psychological testing, with a salary of \$23.04 per hour, and a start date to be determined at a later date, based on the results of the pre-employment testing; 2) Appoint Ethan Heyblom and Seri Geisler to the position of part-time Hospital Security Guard, subject to a background check, drug testing, physical exam, and psychological testing, with a salary of \$17.23 per hour, and a start date to be determined at a later date, based on the results of the pre-employment testing.