



REQUEST FOR COUNCIL ACTION

AGENDA DATE: November 27, 2023

AGENDA ITEM: Consider creating an eligibility list for Firefighter Trainee and appoint two (2) applicants to the Grand Rapids Fire Department's roster.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

On September 11, 2023, City Council authorized the establishment of a new eligibility list for Firefighter Trainee. The position was posted, and we received several applications. Orientation and testing followed, which narrowed the candidate pool to two (2) applicants.

Fire Department leadership are recommending placing the following applicants on the eligibility roster for a period of up to two (2) years:

Zachary Morse
Jack Hoover

Interviews for Firefighter Trainee were conducted on November 1st. The Interview Committee consisted of John Linder, Shawn Graeber, Bruce Baird, Jeff Ingle, Andy Horton, and Lance Kuschel. Fire Chief Travis Cole observed the interviews along with Chery Pierzina, Human Resources Officer. From the eligibility list and based on the Firefighter Trainee interviews, Chief Cole would like to place the following candidates on the Firefighter Trainee roster effective November 28, 2023, subject to successful completion of a background check, drug testing, physical exam, and psychological testing:

Zachary Morse, Firefighter Trainee
Jack Hoover, Firefighter Trainee

REQUESTED COUNCIL ACTION:

Make a motion to 1) create a Firefighter Trainee eligibility list, and 2) appoint Zachary Morse and Jack Hoover to the positions of Firefighter Trainee effective November 28, 2023, subject to successful completion of a background check, drug testing, physical exam, and psychological testing.