



REQUEST FOR COUNCIL ACTION

AGENDA DATE: September 23, 2024

AGENDA ITEM: Consider appointment of Brooks Bachmann and Brevon Lesner to the positions of Police Officer with the Grand Rapids Police Department.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

City Council authorized Human Resources to post, interview, and hire for open Police Officer positions. From our posting, the City received four (4) applications. The interview committee interviewed all four (4) applicants and are recommending the appointment of the following individuals:

Brooks Bachmann, to the position of Police Officer, subject to successful completion and passing of a background check, drug testing, physical examination, and psychological testing. A start date will be determined at a later date, based on the results of the pre-employment testing. Brooks Bachmann is from Grand Rapids. He has a Bachelor of Science Degree from Bemidji State University, majoring in Environmental Studies, with a minor in Criminal Justice and Wildlife Biology. He's been on the Dean's List, and President's List. He's played collegiate baseball. He is strongly committed to the Grand Rapids area, and he will be an asset to the Grand Rapids Police Department. Based on the current Law Enforcement Labor Services (LELS) Agreement, the Memorandum of Understanding approved at the March 13, 2023, City Council Meeting, and the Memorandum of Agreement approved at the February 12, 2024, City Council Meeting, Brooks will be starting as a new Police Officer with a starting wage of \$30.72 per hour and will follow the schedule for a new Police Officer for placement on the Flexible Time Off (FTO) table.

Brevon Lesner, to the position of Police Officer, subject to successful completion and passing of a background check, drug testing, physical examination, and psychological testing. A start date will be determined at a later date, based on the results of the pre-employment testing. Brevon Lesner currently works part-time as a Police Officer in Hill City. He has previous experience working as a Security Officer with Midwest Patrol, Community Resource Officer with the Brainerd Police Department, and works Security at Craguns Resort. Brevon has many certifications and licenses applicable to his upcoming work with GRPD. He is enthusiastic and eager to get started with his career. He will also be an asset to the Grand Rapids Police Department.

In the event the pre-employment testing carries into 2025, for either Police Officer, they will follow the 2025 salary and FTO schedule for a new Police Officer, as stated in the above-mentioned documents.

REQUESTED COUNCIL ACTION:

Make a motion to appoint Brooks Bachmann and Brevon Lesner to the positions of Police Officer, subject to successful completion and passing of a background check, drug testing, physical examination, and psychological testing, with a start date to be determined at a later date, based on the results of the pre-employment testing, with salary and FTO placement as listed above.