

# **RESPONSIBLE SERVER TRAINING SEMINAR**

**One-Day Training with  
Two Time Shots**

**Date: March 16th, 2026**

**First Round: 1:00 PM**

**Second Round: 6:00 PM**

**Where: Timberlake Lodge  
144 17<sup>th</sup> St. SE  
Grand Rapids, MN. 55744**



**Presented by: Sgt. Jeff, Officer Jeff, and Officer Jeff**



# Drink Responsibly, Serve Safely. Training that Ensures Safety for All!

## COURSE OUTLINE:

### *Overview of Alcohol and THC in Society*

Examine the impact of alcohol and THC use in our society as well as prevention measures to combat underage consumption

- e.g. Cost to society, national/state/local crash data, underage consumption trends; prevention measures - positive community norms, community roles and responsibilities, safe storage

### *THC Beverages and Edibles*

Identify signs of impairment relative to cannabis products such as THC beverages and edibles

- e.g. MN Chapter 342 on cannabis and the service of THC beverages, Traffic Safety and cannabis regulations, effects of mixing alcohol and THC products, signs and symptoms of THC influence and “green-out”

### *Alcohol Basics*

Analyze key components of alcohol consumption – e.g. Standard-sized drinks, burn-off rates, consumption and absorption charting

### *Pupil Size Observation*

Learn how pupil size may be an indicator of impairment

- e.g. Pupil size basics, drugs that dilate pupils, drugs that constrict pupils, medical conditions affecting pupil size

### *Identifying and Managing Impaired Customers*

Examine reasonable suspicion in recognizing impairment

- e.g. Initial assessment and on-going assessment of the customer, time/drink consumption tracking, intoxication progression, approach and alternatives, medical conditions that mimic substance impairment, reporting

### *Legal Issues*

Discuss the consequences of impaired driving, over- service, and underage service

- e.g. DRAM Shop, server/manager fines and penalties, DUI-costs and penalties

### *ID Checks and Server Responsibility*

Making correct identification for service – e.g.

Acceptable forms of ID, verifying the ID

holder, key features of MN and regional IDs, tools for examining/ validating IDs, Retail Sales Regulations under Chapter 340A

### *Alcohol Compliance Checks*

The server/manager will receive an overview of the compliance check process and what to expect from their local jurisdiction

- e.g. The process, consequences of a compliance check failure, place of last drink tracking (POLD)