



REQUEST FOR COUNCIL ACTION

AGENDA DATE: November 24, 2025

AGENDA ITEM: Consider approving Maintenance – Winter (Public Works) new hires for the 2025-2026 Winter season.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The Public Works Department utilizes intermittent employees to facilitate snow removal during the winter snow plowing season. We are recommending hiring the following employees for the 2025-2026 winter season.

These employees will work on an “as needed” basis from November 25, 2025, through May 16, 2026, in the position of Maintenance – Winter (Public Works), with a rate of pay of \$22.50 per hour:

Ricky Kraskey
Timothy Ehret
John Kallaus

All costs associated with their employment have been included in the 2025 and 2026 budget.

REQUESTED COUNCIL ACTION:

Make a motion to approve hiring the employees mentioned above, for the 2025-2026 winter season, working on an “as needed” basis from November 25, 2025, through May 16, 2026, in the position of Maintenance – Winter (Public Works), with a rate of pay of \$22.50 per hour.