

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between the City of Grand Rapids (hereafter “City”) and Law Enforcement Labor Services, Local No. 345 (hereafter “Union”).

WHEREAS, the City and the Union are parties to a collective bargaining agreement in effect January 1, 2023 until December 31, 2025; and

WHEREAS, the Governor signed Senate File 13 amending Minnesota Statute 645.44, subdivision 5 establishing June 19 (“Juneteenth”) as an official state holiday effective August 1, 2023; and

WHEREAS, the City of Grand Rapids prides itself in being a progressive government entity as demonstrated by the City’s Human Rights Commission that meets monthly to further the equality and the fair treatment of all people and the City’s record in being one of the first cities in Minnesota to change “Columbus Day” to “Indigenous Peoples Day; and

WHEREAS, the City wishes to provide Juneteenth as a paid holiday to all City employees effective immediately in 2023.

NOW THEREFORE, the parties agree as follows:

1. Juneteenth will be added to the number of hours found in Article 16, Section 16.1 resulting in one hundred (100) hours.
2. Juneteenth will be added to the list of paid Holidays found in Article 16, Section 16.2.
3. This Memorandum of Understanding represents the full and complete agreement between the parties regarding this matter.

FOR THE CITY OF GRAND RAPIDS

FOR LELS, LOCAL NO. 345

Name

Name

Date

Date