



REQUEST FOR COUNCIL ACTION

AGENDA DATE: 3-13-23

AGENDA ITEM: Consider a Memorandum of Understand (MOU) with the Patrol Union related to length of service credit for new hires.

PREPARED BY: Tom Pagel, City Administrator

BACKGROUND:

It is getting more challenging to hire great, qualified, patrol officers. One way to provide incentives is to give years of service credit so that experienced patrol officers are not starting at the bottom of the wage and FTO accrual schedule. The attached MOU modifies the current agreement providing one-year to one-year credit for work at other employment. Please note that there will be no back pay related to this MOU. Staff believe this will assist in recruiting new patrol officers.

REQUESTED COUNCIL ACTION:

Make a motion to approve an MOU with Law Enforcement Labor Services related to length of service credit for new employees.