



## REQUEST FOR COUNCIL ACTION

**AGENDA DATE:** 3-13-23

**AGENDA ITEM:** Consider approval of MOU's with labor union, amending the official city calendar, and personnel policy manual to reflect the State's adoption of Juneteenth as an official holiday.

**PREPARED BY:** Tom Pagel, City Administrator

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### **BACKGROUND:**

Governor Walz signed Senate File 13 amending Minnesota Statute 645.44, subdivision 5 establishing June 19 ("Juneteenth") as an official state holiday. To comply with this official State holiday, Memorandum of Understanding's (MOU's) have been prepared with our unions, the official city calendar needs to be amended, and the updated personnel policy manual needs to be approved. The documents are attached.

In approving the official city calendar, staff is recommending that City Hall be closed to the public on Monday, July 3, 2023. Employees can choose to work or take FTO on this day.

### **REQUESTED COUNCIL ACTION:**

Make a motion to approve the MOU's with labor union, amending the official city calendar, and personnel policy manual to reflect the State's adoption of Juneteenth as an official holiday.