



REQUEST FOR COUNCIL ACTION

AGENDA DATE: October 26, 2026

AGENDA ITEM: Consider approving Maintenance – Winter (Public Works) rehires for the 2026-2027 Winter season.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The Public Works Department utilizes intermittent employees to assist with snow removal operations during the winter season. Staff is requesting approval to increase the hourly rate for the Maintenance – Winter (Public Works) position by \$1.00, from \$22.50 to \$23.50 per hour, effective October 26, 2026.

Staff recommends rehiring the following employees for the 2026–2027 winter season at the proposed rate of \$23.50 per hour. These employees will work on an as-needed basis from November 2, 2026, through April 23, 2027:

- Ricky Kraskey
- Roger Bumgarner
- Mike Holte
- Scott Holm
- Dan Wilson
- Anthony Rockwell
- Timothy Jobe

Mike Holte's seasonal position will be shared between the Civic Center and Public Works departments.

Staff also recommends rehiring Marlon Lewandowski for a Maintenance – Winter (Public Works) position at the proposed rate of \$23.50 per hour. He will work on an as-needed basis from November 16, 2026, through April 23, 2027.

All costs associated with these seasonal positions, including the proposed hourly rate increase, are included in the City's 2026 and 2027 budgets.

REQUESTED COUNCIL ACTION:

Make a motion to approve the \$1.00 per hour increase for the Maintenance – Winter (Public Works) position, from \$22.50 to \$23.50 per hour, effective October 26, 2026, and approve the rehiring of the employees listed above for the 2026–2027 winter season at the proposed rate of pay and for the employment dates specified above.