



REQUEST FOR COUNCIL ACTION

AGENDA DATE: February 13, 2023
AGENDA ITEM: Consider hiring Sean Smallen as Police Officer
PREPARED BY: Chery Pierzina

BACKGROUND:

At the December 5, 2022, City Council meeting, the Council authorized City staff to begin the process of hiring for an open position of Police Officer.

The position was posted, and eleven (11) applications were received within the posting timeline. The interview committee, which consisted of Police Department leadership as well as Human Resources Officer Chery Pierzina, are recommending the hiring of Sean Smallen for the Police Officer position with the Grand Rapids Police Department, subject to a background check, pre-employment medical exam, psychological exam, and drug screening.

Sean brings fifteen (15) years of combined Police Officer and security experience. He currently holds certifications in Standardized Field Sobriety Tests, Field Training Officer, Pursuit Driving and PIT maneuver. He is certified as a Firearms Instructor, Background Investigator, and Emergency Medical Responder. Sean currently works as a Police Officer for the City of Faribault, where he has been employed full-time since 2017. Sean's offer letter is attached for reference.

REQUESTED COUNCIL ACTION:

Make a motion to approve hiring Sean Smallen as Police Officer, with a starting date of employment to be determined, and a rate of pay of \$31.04 per hour, based on the current Law Enforcement Labor Services (LELS) Agreement, and subject to the results of a background check, pre-employment medical exam, psychological exam, and drug screening.