



**Grand Rapids**  
**Human Rights Commission**  
*Est. 2004*



# What are "Protected Classes"?

A protected class refers to certain groups of individuals protected by anti-discrimination laws, such as women, older workers, people with disabilities, minorities and others. The State of Minnesota recognizes 11 protected classes:

Race - Color - Creed - Religion  
National Origin - Sex - Marital Status  
Sexual Orientation - Disability - Age  
Status with regard to public assistance

The mission of the Grand Rapids Human Rights Commission is to promote a community of harmony and respect for the rights and dignity of all.

For more information, questions, or resources please contact us at:  
(218) 326-7646



## **Protected Classes**

### **Spotlight:**

### **What is National Origin?**

**National origin is the state, country, or nation in which a person or their ancestors were born.**

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