

## GRAND RAPIDS PUBLIC UTILITIES COMMISSION AGENDA ITEM

AGENDA DATE:	March 9, 2022
AGENDA ITEM:	Consider a motion to declare a vacancy exists for the Maintenance I position and up to two more vacancies that may exist as a result of filling the Maintenance I position, and authorize the internal postings for those vacancies.
PREPARED BY:	Julie Kennedy, General Manager

## **BACKGROUND:**

On March 1, 2022, Doug Green, Maintenance I, submitted his retirement notification effective April 1, 2022. We thank Doug for over 28 years of service to GRPU and wish him well in his retirement.

The filling of this position is likely to see internal interest and not require external advertising. That said, the filling of the Maintenance I position will likely leave one or more vacancies in other positions. I am requesting authorization to declare those vacancies and post internally for up to three positions that become vacant as part of this retirement. When we reach the time for which we post internally for a position and no interest occurs, then we will return to the Commission for ratification of the specific vacancies and postings that took place as well as the request to advertise externally for the unfilled position.

## **RECOMMENDATION:**

Consider a motion to declare a vacancy exists for the Maintenance I position and up to two more vacancies that may exist as a result of filling the Maintenance I position, and authorize the internal postings for those vacancies.