

EXHIBIT A

COMPENSATION SCHEDULE

Contract Term

August 1, 2026 – December 31, 2028

Facility Compensation

August 1, 2026 – December 31, 2026

Facility	Frequency	Monthly Compensation	Total Contract Cost
City Hall	5 Days per Week	\$1840.00_____	\$9200.00_____
Old Central School	5 Days per Week	\$1300.00_____	\$6500.00_____
Grand Rapids Area Library	3 Days per Week	\$1080.00_____	\$5400.00_____
Total		\$4,220.00_____	\$21,100.00_____

January 1, 2027 – December 31, 2027

Facility	Frequency	Monthly Compensation	Annual Cost
City Hall	5 Days per Week	\$1840.00_____	\$22080.00_____
Old Central School	5 Days per Week	\$1300.00_____	\$15600.00_____
Grand Rapids Area Library	3 Days per Week	\$1080.00_____	\$12960.00_____
Total		\$4,220.00_____	\$50,640.00_____

January 1, 2028 – December 31, 2028

Facility	Frequency	Monthly Compensation	Annual Cost
City Hall	5 Days per Week	\$1840.00_____	\$22080.00_____
Old Central School	5 Days per Week	\$1300.00_____	\$15600.00_____
Grand Rapids Area Library	3 Days per Week	\$1080.00_____	\$12960.00_____
Total		\$4,220.00_____	\$50,640.00_____

Optional Additional Library Cleaning Service

The Grand Rapids Area Library is currently scheduled for cleaning services three (3) days per week. The City anticipates that library operating hours may expand during the term of this Agreement and may require an additional regularly scheduled cleaning day.

The Contractor shall provide pricing for one (1) additional scheduled cleaning day per week at the Library as follows:

Service	Additional Monthly Cost
One (1) Additional Library Cleaning Day Per Week	\$360.00_____

The City may elect to add or remove the additional cleaning day by providing thirty (30) days written notice to the Contractor. If implemented, the additional monthly cost identified above shall be added to the monthly compensation for the Library and shall not require amendment of this Agreement.

Additional Services

Services requested by the City that are outside the normal scope of work described in this Agreement shall be billed at the following rates and must be approved in advance by the City Administrator or their designee:

Service	Rate
Additional Cleaning Labor	\$40.00 per hour
Carpet Cleaning	\$50.00 per hour
Floor Maintenance	\$50.00 per hour
Emergency Cleaning	\$55.00 per hour