GRAND RAPIDS POLICE DEPARTMENT

420 NORTH POKEGAMA AVENUE, GRAND RAPIDS, MINNESOTA 55744-2662

12 - 23 - 23

To: Chief Andy Morgan

Re: Officer Sam Hussman

From Sgt. Jeff Carlson

Letter of Accommodation

Chief Morgan,

This is to inform you of the outstanding performance of Officer Sam Hussman who is currently in the FTO phase and his performance on ICR: 23008709 & 23008674. His investigation led to the arrest and conviction of a known criminal in the City of Grand Rapids of a serious felony offense.

During his investigation, Officer Hussman identified the suspect in a 1st Degree Burglary as a non-compliant POR and took the initiative to work with investigators and start the process of a non-compliant POR violation. Officer Hussman completed the investigation in an expedited manner to hold the subject in custody as he had continued to commit numerous crimes in our community over the last several weeks. This suspect was surely a threat to the public safety of our community.

Officer Hussman's thorough investigation led to the conviction and 24 month prison term of the suspect which undoubtedly has made our community and citizens safer.

The investigation done by Officer Hussman was above and beyond the skill level expected of a new officer in training and should be realized as an exceptional effort on his behalf.

I am requesting this letter be placed in his personnel file.

Sqt. Jeff Carlson

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER