Kim Gibeau

From: Grand Rapids Minnesota <grandrapids-mn@municodeweb.com>

Sent: Wednesday, September 6, 2023 8:05 PM

To: Kim Gibeau

Subject: Application for Boards & Commissions

Submitted on Wednesday, September 6, 2023 - 8:05pm

Submitted by anonymous user: 107.115.203.61

Submitted values are:

CONTACT INFORMATION Full Name Peggy Clayton

Phone Number

Email

Address:

BOARDS AND COMMISSIONS

Please select all Boards & Commissions on which you would like to serve.

Boards & Commissions HUMAN RIGHTS COMMISSION

BACKGROUND INFORMATION

Occupation: Harris Township Supervisor

Qualifications:

I retired from Itasca County in 2018, where I spent 16 years as a Human Resources Officer. I handled all of the recruitment from the beginning to end (job descriptions, interviews, interview questions, background checks, etc). I was also in charge of the security system, and all training provided to employees within the county. I was very instrumental in drug and alcohol policies and procedures, when the federal drug and alcohol law became effective.

I also was the back up support for the Deputy Clerk of the Board. I also worked with county bargaining unit contracts, and negotiations.

While working in Human Resources, I became certified as a Human Resources Specialist. I am extremely well-versed in data privacy, open meeting law, and employment law, to name a few.

After 16 years, I was promoted to Health and Human Services, as a Human Services Supervisor, and remained in that capacity for 11 years, prior to my retirement in 2018. I supervised the agency Front Desk Staff, was the Clerk for the Itasca County Human Services Advisory Board. I also provided assistance with pulling together contracts for the agency, provided back up support for the Director of the agency, and provided assistance directly within the agency.

I have been a Harris Township Supervisor since 2016, and in the last three years have served in the capacity as the chair of the board.

Additional Comments:

I feel confident in my skills and abilities to serve on the Human Rights Commission, as I have extensive background experience to benefit the current commission.

City Relationships: No

If yes to previous question:

Residency: No

DATA AUTHORIZATION:

- Phone Number
- Email Address
- Work number if provided

AGREE:

- I agree to inform the City Clerk's office of any change indicated above.
- I agree to relinquish and waive all claims that may arise against the City, its agents or employees for releasing any and all authorized data referenced above relating to this application.
- I understand and agree that as a member of a City of Grand Rapids Commission/Board that I will be utilizing my private email address for official City business. I further understand that pursuant to Minnesota Statutes Chapter 13 (Data Practices), that upon request from City Administration that I must provide emails relative to City business to fulfill all data practice requests. Failure to do so could be deemed a Misdemeanor pursuant to Minnesota Law.
- I agree that by submitting this application, I am stating that the statements and information provided are true and correct to the best of my knowledge.

The results of this submission may be viewed at:

https://link.edgepilot.com/s/7eab346f/ru74NqEilEulur99scjsPw?u=https://cityofgrandrapidsmn.com/node/791/submission/1082