



REQUEST FOR COUNCIL ACTION

AGENDA DATE: February 12, 2024

AGENDA ITEM: Consider accepting the resignation from Matthew O'Rourke from his position as Patrol Sergeant with the GRPD; Authorize Human Resources to post, interview and hire for the open position of Patrol Sergeant and upcoming Police Officer position.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

Matthew O'Rourke is resigning from his position as Patrol Sergeant with the City of Grand Rapids Police Department. His last day of employment will be March 16, 2024. Matt was hired on June 1, 2010. He's worked 13 plus years for the Police Department, most recently filling the role of Patrol Sergeant. In his resignation letter, he stated he was grateful for the support and encouragement provided by Captain Ott, Captain Nelson, and Chief Morgan. He's done an outstanding job working for the GRPD and we wish him all the best.

Due to this resignation, GRPD has an open full-time Patrol Sergeant position. We are requesting authorization for Human Resources to begin the process of posting, interviewing, and hiring for the open position of Patrol Sergeant.

Filling the Patrol Sergeant position will result in a promotion for one of our current Police Officers. As a result, we also request authorization for Human Resources to use the applications received from our current open Patrol Officer position, to fill the upcoming Patrol Officer vacancy, and begin interviewing and hiring for the upcoming Patrol Officer vacancy.

REQUESTED COUNCIL ACTION:

Make a motion to (1) accept the resignation from Matthew O'Rourke from his position as Patrol Sergeant with the Grand Rapids Police Department effective March 16, 2024; (2) authorize Human Resources to begin the process of posting, interviewing, and hiring for the open position of Patrol Sergeant; and (3) authorize Human Resources to use the applications received from our current open Patrol Officer position, to fill the upcoming Patrol Officer vacancy, and begin interviewing and hiring for the upcoming Patrol Officer vacancy.