

Mark L Greiner
5 NE 20TH Street
Grand Rapids, MN 55744

December 20, 2021

City of Grand Rapids
Grand Rapids Fire Department
18 NE 5th Street
Grand Rapids, MN 55744

Dear Chief Travis Cole,

Please accept this as my formal retirement notification as a Fire Fighter with the Grand Rapids Fire Department effective January 3, 2022.

During my time at the Grand Rapids Fire Department, I have been fortunate for the opportunity to grow and learn more about being a fire fighter and team member of the Grand Rapids Fire Department. More importantly, to be a better public servant to our community as I've done over the past 30 years of my career.

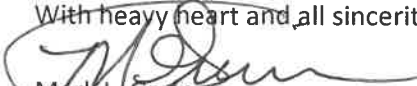
Your guidance and support over the past 11 years have prepared me to be a better responder to all emergency situations that we encounter within our communities. This decision does not come easily and was a very difficult decision to make. With hours of communications with my wife and family, we have decided this is the best course of action for me and my family's future.

Due to my personal career changes to Investigator over the past 5 years, it has been extremely hard for me to maintain the percentage requirements. Especially after the policy change of not getting credit for calls of service while on duty. Furthermore, I'm on call every 3 weeks for 7 days, 24 hours around the clock losing 121 days of the year to gain attendance credit. For these reasons it is very difficult to manage work schedules, Fire department requirements and more importantly family time effectively without stress.

I hope that we will have opportunities to collaborate in the future as we work together on protecting our communities with honor and respect.

Please let me know how I can be of help during the transition period. I wish you and the Grand Rapids Fire Department the very best going forward. I wish all the best to my Grand Rapids Fire Department Family, "God bless those that chose to serve and protect."

With heavy heart and all sincerity,


Mark L Greiner