



REQUEST FOR COUNCIL ACTION

AGENDA DATE: May 13, 2024

AGENDA ITEM: Consider hiring staff for Pokegama Golf Course for the 2024 Golfing Season, make corrections to hourly wage, and discontinue employment relationship with seasonal golf employee.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The Pokegama Golf Course hires part-time and seasonal workers for the 2024 Golfing Season.

There are four (4) hires/rehires for Pokegama Golf Course listed below. Their employment shall begin no sooner than May 14, 2024, and end no later than October 31, 2024.

The position, approximate starting date and ending date, and rate of pay are listed below:

| Name | Position | Start Date | End Date | ROP |
|-------------------|---------------------|-------------------|------------------|------------------|
| Kevin Gunderson | Grounds Maintenance | May 14, 2024 | October 31, 2024 | \$16.00 per hour |
| Jodi Janecke | Pro Shop/Ranger | May 14, 2024 | October 31, 2024 | \$15.00 per hour |
| Carter McLaughlin | Pro Shop Attendant | May 14, 2024 | October 31, 2024 | \$15.00 per hour |
| Camdyn Keagle | Pro Shop Attendant | May 14, 2024 | October 31, 2024 | \$15.00 per hour |

At the March 11, 2024, City Council Meeting, the City Council approved rehiring several golf course employees. Corrections need to be made to the hourly wage of one (1) Pokegama Golf Course rehires, as follows:

Madison Janecke was rehired at \$15.00 per hour. Her corrected hourly rate of pay should be \$15.50 per hour, retro-active to her first day of work in the 2024 Golf season.

All costs associated with their employment are included in the 2024 budget.

Lastly, on March 11, 2024, the City Council approved hiring Breyden Birt as a seasonal golf course employee. He will not be filling this role at this time but is eligible for re-hire in the future.

REQUESTED COUNCIL ACTION:

Make a motion to hire the four (4) hires/rehires, as listed above, with the correlating position, approximate starting date and ending date, and rate of pay; approve revised hourly rate of pay for the one (1) golf course rehire as mentioned above, and approve ending the employment relationship with Breyden Birt effective April 20, 2024.