



REQUEST FOR COUNCIL ACTION

AGENDA DATE: August 26, 2024

AGENDA ITEM: Consider revisions to Pay Range for PT, Seasonal, and Temporary Employees

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The pay range for part-time, seasonal, and temporary employees was last approved in March 2024. Additional adjustments to the pay range need to be considered, by extending the years of service from 5 years to 8 years. Our part-time, seasonal, and temporary employees fill our needs during busy times of year. These workers are valued and important to the City, and it's important to acknowledge their longevity.

The revised schedule for this classification of employees is attached to this RCA. Changes made include adding year 6, year 7, and year 8 to the schedule by increasing the salary by \$.50 cents each year. These changes are highlighted in yellow on the attachment. Because we are recommending a flat rate increase of \$.50 each year, this results in the percentage of increase ranging from 2.04% to 2.94%.

If approved, we are recommending having the revised schedule for part-time, seasonal, and temporary employees effective August 27, 2024. These salaries are included in the 2024 budget.

REQUESTED COUNCIL ACTION:

Make a motion to approve recommended changes to the 2024 Pay Range for part-time, seasonal, and temporary employees effective August 27, 2024.