



REQUEST FOR COUNCIL ACTION

AGENDA DATE: 1-22-2024

AGENDA ITEM: Consider approving an amended Earned Sick and Safe Time (ESST) policy and amended ESST Employee Notice.

PREPARED BY: Chery Pierzina, Human Resources

BACKGROUND:

In December, City Council approved the City's Earned Sick and Safe Time (ESST) Policy and ESST employee notice. Since December, the Department of Labor has provided additional guidance on providing paid time off to Paid On-Call Firefighters. The amended policy addresses Paid On-Call Firefighters and is currently being reviewed and approved by our labor attorney. Please see attached amended policy and employee notice.

REQUESTED COUNCIL ACTION:

Make a motion to approve the amended Earned Sick and Safe Time (ESST) policy and amended ESST Employee Notice as approved by our labor attorney, retro-active to January 1, 2024.