



REQUEST FOR COUNCIL ACTION

AGENDA DATE: September 26, 2022

AGENDA ITEM: Consider accepting changes to Grand Rapids Police Policy 402 Bias-Based Profiling and consider accepting the addition of GRPD Policy 403 Avoiding Racial Profiling.

PREPARED BY: Captain Andy Morgan

BACKGROUND:

Minnesota Police Officer Standards and Training (POST) Board is the licensing authority for all law enforcement within the State of Minnesota. POST Board requires that each law enforcement agency have fourteen (14) Mandated Policies. Occasionally, additional policies are created or updated and then added to the list mandated policy list.

On July 21, 2022 the POST Board adopted an updated version of its existing Avoiding Racial Profiling Model Policy. Every state and local law enforcement agency is required to establish and enforce an “identical or substantially similar” written policy.

Grand Rapids Police Department has existing Policy 402 Racial or Bias Based Profiling that has been in effect for an extended period of time. Proposed GRPD Policy 402 Bias-Based Profiling has been updated and can be found within the attached material.

Proposed Avoiding Racial Profiling, as detailed by MN POST Board, will be identified as GRPD Policy 303 Avoiding Racial Profiling. Proposed Policy 303 can be found within the attached material.

REQUESTED COUNCIL ACTION:

Make a motion to accept changes to GRPD Policy 402 Bias-Based Profiling and make a motion to accepting the addition of GRPD Policy 403 Avoiding Racial Profiling.