



GRAND RAPIDS PUBLIC UTILITIES COMMISSION AGENDA ITEM

AGENDA DATE: October 28, 2026

AGENDA ITEM: Consider a motion to approve the Compliance and Programs Manager job description and authorize an internal posting and external recruitment process, if needed.

PREPARED BY: Megan Sjostrand, Executive/HR Assistant

BACKGROUND:

Over the past several months, staff, the personnel committee, and the Commission have been actively reviewing the organizational restructuring process which is part of the FM 6 goal established by the Commission in the 2026-2030 strategic plan. As discussed during the July work session, GRPU HR and management staff recommend re-aligning the duties of the electric and water-wastewater manager positions into new roles: Operations Manager and Compliance and Program Manager. This restructuring is designed to achieve better alignment and focus on the essential service demands that our organization must meet.

GRPU is currently in the recruitment process for the Operations Manager position. The Compliance and Programs Manager job description is attached for your review. GRPU staff recommend moving forward with posting the Compliance and Programs Manager position at this time to begin the recruitment process.

RECOMMENDATION:

Approve the Compliance and Programs Manager job description and authorize an internal posting and external recruitment process, if needed.