



## REQUEST FOR COUNCIL ACTION

**AGENDA DATE:** February 24, 2025

**AGENDA ITEM:** Consider appointing Madison Janecke to the position of Seasonal Assistant Golf Professional at Pokegama Golf Course.

**PREPARED BY:** Chery Pierzina, Human Resources Officer

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### **BACKGROUND:**

In February 2024, City Council authorized the posting for an open position of Seasonal Assistant Golf Professional at Pokegama Golf Course. The position was previously titled Lead Cashier. Last February, the job description was updated, however, there was no change in the wage. Consequently, we did not receive any applications for this position.

This past fall, City Council increased the 2025 wage range for this position to \$28.32 per hour to \$30.16 per hour, based on experience. The position was reposted.

Recently, interviews for the position of Seasonal Assistant Golf Professional were conducted. We received four (4) applications and interviewed all four (4) applicants. The hiring committee, consisting of Director of Golf Tom Beaudry, Assistant Superintendent Cody Alleman, and myself, recommend hiring Madison Janecke for the position of Seasonal Assistant Golf Professional, with a tentative start date of March 3, 2025, working 40 hours per week, with an hourly wage of \$28.32 per hour. The anticipated end date for this seasonal employment is October 31, 2025.

This salary is included in the 2025 budget.

### **REQUESTED COUNCIL ACTION:**

Make a motion to appoint Madison Janecke to the position of Seasonal Assistant Golf Professional, with a tentative start date of March 3, 2025, working 40 hours per week, with an hourly wage of \$28.32 per hour, and an anticipated end date for this seasonal employment to be no later than October 31, 2025.