



REQUEST FOR COUNCIL ACTION

AGENDA DATE: August 25, 2025

AGENDA ITEM: Consider rehiring seasonal part-time employee at Yanmar Arena and consider wage increase for two part-time employees at the arena.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

Dale Anderson is requesting the rehiring of Josh Saunders as Maintenance Shift Lead at Yanmar Arena, for a seasonal part-time position that will begin September 1, 2025, through April 30, 2026, with an hourly rate of pay of \$25.50, which is a \$.50 increase from his last year's wage, which is the same increase as other part-time and seasonal employees received.

Dale also has two part-time employees at Yanmar arena, John Arnold and James Carlson. He is requesting to increase their wage by \$.50 per year as follows:

John Arnold, part-time Civic Center Maintenance Shift Lead, with an hourly rate of pay of \$20.50 per hour, beginning September 1, 2025.

James (Jim) Carlson, part-time Civic Center Maintenance Shift Lead, with an hourly rate of pay of \$21.50 per hour, beginning on September 1, 2025.

These two part-time employees are again receiving the same increase as other part-time and seasonal employees, per the approved pay range for part-time, seasonal, and temporary employees.

These salaries are included in the 2025 budget and the preliminary 2026 budget.

REQUESTED COUNCIL ACTION:

Make a motion to rehire Josh Saunders as Maintenance Shift Lead at Yanmar Arena, for a seasonal part-time position that will begin September 1, 2025, through April 30, 2026, with an hourly rate of pay of \$25.50; and approve increasing the hourly wage of John Arnold and James (Jim) Carlson, to the hourly wage listed above, beginning September 1, 2025.