



## REQUEST FOR COUNCIL ACTION

**AGENDA DATE:** July 22, 2024  
**AGENDA ITEM:** Consider salary increases for Mayor and Council  
**PREPARED BY:** Tom Pagel, City Administrator

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### BACKGROUND:

City Council By-Laws state the following:

*In an even calendar year, prior to the general election, the City Council shall establish the salary of the Mayor and Councilmembers to be effective January 1<sup>st</sup> of the following odd calendar year. The method to determine the salary will be to take the existing salaries and increase them based on the Consumer Price Index (CPI) as published on the Federal Reserve Band of Minneapolis website. Typically, this will require the CPI for the two previous years. If pay increases are missed, the salaries shall be increased according to the CPI index in all years of no increases.*

The City Council has not approved an increase in salaries since 2016. The current monthly rate for Mayor and Council is \$880 and \$660 respectively. According to the By-Laws the monthly rate for Mayor and Council should be \$1,085 and \$814 respectively.

As a reference, the following cities are:

Brainerd	Mayor	\$650	Council	\$550
Bemidji	Mayor	\$1,166	Council	\$1,000
Hibbing	Mayor	\$xxxx	Council	\$yyyyy

### REQUESTED COUNCIL ACTION:

Make a motion to approve a salaries of Mayor and Council Members, effective January 1, 2025.