

Tom Pagel

Subject: FW: HR Shared Services

From: Julie Kennedy <jakennedy@grpuc.org>
Sent: Monday, July 29, 2024 5:36 PM
To: Chery Pierzina <cpierzina@grandrapidsmn.gov>
Cc: Tom Pagel <tpagel@grandrapidsmn.gov>; Tasha Connelly <tconnelly@grandrapidsmn.gov>; Tom Stanley <tgstanley@grpuc.org>; Susan Herreid <susanh@haci.net>
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Hi Chery –

I understand the unique challenge we're facing, and I appreciate your support as we navigate the situation.

To ensure clarity for the full group, I'll summarize the three options you and I discussed during our last meeting:

1. **End HR Services at the Close of Q3:** We have been billed from January through June. If we decide to discontinue services at the end of Q3, would we be billed only for July through September, or would the amount due be through December? The financial difference here is \$13,871.52.
2. **Conclude HR Services at Year-End:** Should continuation of shared services not be an option to us, and we are required to pay through the end of the year, this option would likely be our choice.
3. **Continue Shared HR Services:** Opt to maintain our shared HR services, reviewing and discussing the HR needs and available resources for each organization, and adjust the workload and budget accordingly. Matt and I do this annually with the Information Services (formerly GIS) shared services.

I'll look to Mayor Tasha and President Stanley for guidance on how they wish to proceed with these discussions.

Thanks,
Julie

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