



REQUEST FOR COUNCIL ACTION

AGENDA DATE: 8-12-24

AGENDA ITEM: Consider ending Human Resource services to the GRPU

PREPARED BY: Tom Pagel, City Administrator

BACKGROUND:

The City and GRPU continuously look for opportunities to share resources. In 2022, an opportunity to try sharing Human Resources (HR) staff developed with the hiring of Chery Pierzina. Under the shared services Chery worked three days for the City and two days for the GRPU.

With the City having around 75 full-time and up to 150 part-time employees and the GRPU having around 35 full-time employees, it was very difficult for one person to effectively provide HR services. As a result, City Administrator, Tom Pagel, notified Julie Kennedy, General Manager of the GRPU, that the City was providing one-year notice of ending the HR shared service staff. He also indicated the City's willingness to end shared services earlier.

Julie has responded via email, which is attached for reference. Tom's recommendation is that the City Council move forward with Option 1 – ending the shared HR services on September 30th of this year.

The City will continue to consider shared service opportunities with the GRPU as they develop.

REQUESTED COUNCIL ACTION:

Make a motion to approve the termination of shared HR services with the GRPU as of September 30, 2024.