



REQUEST FOR COUNCIL ACTION

AGENDA DATE: May 11, 2026

AGENDA ITEM: Consider updates to seasonal employment at Pokegama Golf Course and Public Works.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

We are requesting City Council consideration of several updates to seasonal employment at Pokegama Golf Course and Public Works.

Zachary Lagergren was previously hired for the 2026 golf season as an Equipment Operator at Pokegama Golf Course. We are requesting a suspension of employment effective April 24, 2026.

Jack Sterle and T-J Holmgren were both previously hired as seasonal workers at Public Works. Both individuals have since declined their positions. We are requesting rescinding both job offers and subsequent hiring for these individuals.

Zachary, Jack, and T-J will be considered for future opportunities when they are available or their circumstances change.

We are requesting to rehire the following seasonal employees at Pokegama Golf Course:

Michael Fleischhacker as seasonal Outside Services Attendant from May 12, 2026, through October 31, 2026, with an hourly rate of pay of \$16.00.

Opal Anderson as Golf Shop Assistant from May 12, 2026, through October 31, 2026, with an hourly rate of pay of \$15.50.

Lastly, we ask for authorization to utilize the existing applicant pool from our initial seasonal job posting to backfill any open seasonal positions.

REQUESTED COUNCIL ACTION:

Make a motion to suspend employment for Zachary Lagergren effective April 24, 2026, rescind job offers and the subsequent hiring of Jack Sterle and T-J Holmgren at Public Works, approve rehiring Michael Fleischhacker and Opal Anderson as stated above, and authorize Human Resources to utilize existing applicant pool to backfill any open seasonal positions that arise.