



Grand Rapids Human Rights Commission

Calendar Year 2025 Work Plan

Prepared in accordance with Commission By-laws, Article 10

2025 QUARTER	GOAL OR ACTIVITY (refer to goal or activity description page for more detail)	ORDINANCE	ACTION TAKEN	EST. COST (See Notes)	ACTUAL
Q1 Jan – March <i>Possible events/ recognitions: International Women’s Day – Black History Month -</i>	Community Needs Work Group Established Work group will review relevant resources and data to recommend actions to the HRC around priority issues.	2-303 (b)(f)	<i>Commissioners Meittunen & Blomquist, City staff Pierzina, and Councilor MacGregor</i>		
	Indigenous People’s Day Work group to be established	2-303 ©	<i>Work group established to begin this and Juneteenth work. Had initial meeting in June.</i>		
	Review of Data: - All Commissioners are asked to review the following resources: ALICE – United Way - You can download the 2024 report from this , as well as view area specific details - HRA-PIT Report – <i>To be released</i> - MN Community Civil Rights – <i>To be released</i> KOOTASCA Grand Itasca Community Health Needs Assessment Report	2-303 (a)(b)(f)	<i>Community needs assessment group established</i>		
Quarter Total					
Q2 April – June <i>Possible events/ recognitions: Stomp the Stigma – Mental</i>	Story Stitch Event Connecting Community...		Did not pan out – MacGregor and Erickson tried to engage, not good timing	\$1,500	\$0
	Support Juneteenth Day Event Recognize <i>Freedom Day</i>, including human rights, civil rights, and freedom of discrimination in our community by assisting in public awareness and celebration events	2-303 ©	<i>Work group established to begin this and Juneteenth work</i>	\$500	\$500

<i>Health Awareness Month – Asian Pacific Islander Heritage Month – LGBTQ+ Pride Month</i>	- Banner request to city!				
	Support Pride Day Event/s Awareness - Look for opportunities to be involved in and/or support community events, outreach, or publication	2-303 ©	Itasca Pride presented 3/26. Requested funds as well as volunteer hours for community engagement (Pancake bfast provided)	\$1,000	\$1,201.11
	Partner / Community Connection - Review opportunities to cooperate with other groups/governmental agencies concerned with Human Rights	2-303 ©	Partnered with Mobility Mania and Judy Garland for the Guinness World Book attempt – publicity was aimed at bringin awareness to the difficulties in transportation and mobility for those who use wheelchairs/limited mobility Drafted an informational letter and recommendation to be provided to city council.		\$500.00
	Housing - Develop a work group to review possible panel in November - Review / attend HRA event in March	2-303 ©	Diane Larson attended – MacGregor & Erickson meeting w/ in October Diane presented to commission in July, felt we should connect later in the year to look for something this spring		
	Onboarding - Schedule training/speakers/presentations following updated terms and commissioners (March)	Article 10 (1)	Jackson & Meittunen attended braver angels workshop	\$750	\$60
Quarter Total				\$3,750	\$2,261.11

Q3 July – Sept <i>Possible events/recognitions:</i> ADA / Disability Pride month – Hispanic Heritage Month	Commissioner Survey - Develop and deploy survey for the Human Rights Commissioners that could be offered to other City commissions and boards to better understand the diversity of City groups.	Article 10 (1)(3); 2-301©; 2-303(b)(f)	Completed by Jackson & Erickson and passed by commission in August. Needs to be distributed.		
	Interfaith Opportunities - Review and explore possible opportunities with various interfaith groups	2-303 ©	Grossman looking into – established September meeting	\$750	
	Indigenous People's Day	2-303 ©			
	Quarter Total			\$750	\$0.00
Q4 Oct – Dec <i>Possible events/recognitions:</i> (Nov) Native American Heritage Month – International Day of Persons with Disabilities – Human Rights Day	Indigenous People's Day Cosponsor activities or publications to further human rights purposes with regard to indigenous people in the city - Don't forget banner request to City!	2-303 ©	Anishinabe Ed moving to support activities throughout November for Native American Heritage Month. Want to do a festival of nations event NEXT year (just ran out of time this year)	\$1,500	
	2026 Planning & Budgeting - Include presentation to city council		Scheduled for 10/22/2025		
	Housing Panel - Host or support panel on housing/homelessness in November	2-303 ©		\$1,500	
	Quarter Total			\$3,000	\$0.00
	2025 Commission Budget	\$7,500			
	Budgeted Expenditures	\$7,500			
	Additional expenses (costs for printing; nameplates; etc.)	\$69.83			
	TOTAL ACTUAL EXPENDITURES	\$2,330.94			
	TOTAL BUDGET LEFT AS OF 10/22/2025	\$5,169.06			