



Grand Rapids Public Utilities
500 SE 4th Street
Grand Rapids, MN 55744
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Job Description

Journey Line Worker

Position Title: Journey Line Worker

Department: Electric

FLSA Status: Non-exempt

Pay Grade: 4

Date: June 2025

Commission Approve Date:

Primary Objective of Position

Under general supervision, this position performs skilled technical and manual work in the construction, operation, maintenance, and repair of the Utility's electric distribution system. Work is completed in accordance with industry safety standards and department policies to ensure the delivery of safe, efficient, and reliable electric service to Utility customers.

Essential Functions of the Position

Essential duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is similar, related, or logical to the position.

- Install, maintain, and repair overhead and underground electric distribution lines, poles, transformers, switches, and related equipment.
- Perform switching and sectionalizing of electric circuits for maintenance and outage restoration purposes.
- Respond to electric outages and emergencies; troubleshoot and resolve service interruptions safely and efficiently.
- Operate bucket trucks, digger derricks, and other specialized tools and equipment.
- Maintain accurate records of work performed, materials used, and equipment inspections.
- Use technology such as mobile devices, tablets, and computers to receive, document, and complete work orders and service tasks through the Utility's work order management system.
- Conduct routine inspections of electrical infrastructure to identify needed repairs or replacements.

- Communicate effectively with customers, coworkers, and supervisory staff to ensure clear understanding of service needs and project status.

Examples of Performance Criteria

- Demonstrates knowledge and safe operation of tools and equipment used in electric line work.
- Shows initiative in identifying opportunities to improve service reliability and crew efficiency.
- Maintains equipment in good working condition and uses it responsibly.
- Adheres to safety policies, promotes safe work practices, and performs work in accordance with applicable safety regulations, policies, and practices (e.g., OSHA, NESC, APPA safety guidelines).
- Completes assignments in a timely, effective, and professional manner.
- Demonstrates a positive attitude and strong work ethic in all aspects of the job.
- Demonstrates honesty, integrity, and professional credibility in all work-related interactions
- Exhibits effective interpersonal skills, including tact, diplomacy, and flexibility, to build and maintain positive working relationships with internal and external stakeholders

Minimum Qualifications

- High school diploma or equivalent.
- Completion of a certified Line Worker training program.
- Valid Class A Commercial Driver's License (or ability to obtain within 6 months).
- One year of experience in an approved Journey Line Worker Apprenticeship Program.

Desirable Qualifications

- Experience in line work, utility maintenance, or related trades.
- Experience working in a municipal electric utility.
- Training in electrical safety, utility operations, or equipment operation.
- Demonstrated history of safe work habits and a clean driving record.

Supervision

- Manager: Electric Department Manager
- Direct Supervisor: Line Crew Lead
- Supervision of others: May assist in providing on-site direction or training to apprentices, seasonal staff, or contractors.

Working Conditions

- Work is performed primarily outdoors and may involve exposure to extreme weather conditions. Duties include working at heights, in proximity to high-voltage equipment, and operating heavy utility equipment. Appropriate safety gear is required at all times.
- While performing the duties of this job, the employee is regularly required to use hands to handle objects, tools, or controls and reach with hands and arms. The employee is frequently required to walk, sit, talk, stand, and hear. The employee is occasionally required to climb, balance, stoop, kneel, crouch, crawl, and smell.

- The employee must frequently move up to 25 pounds and occasionally move up to 110 pounds.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- Participate in an on-call rotation and respond to after-hours emergencies as needed.

Conditions of Employment

- Successfully pass a criminal background check and drug & alcohol screening.
- Successfully complete a Physical Demand Analysis.
- Serve and complete a six-month probationary period.
- Participate in and remain enrolled in the Drug & Alcohol testing program.
- Maintain a valid Class A commercial driver's license.
- Complete the Journey Line Worker apprenticeship program within three years of hire.

Adhere to all organizational and departmental policies and procedures. *This position description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the utility and requirements of the job change.*

Grand Rapids Public Utilities is an Equal Opportunity Employer in compliance with the Americans with Disabilities Act. It will provide reasonable accommodations for qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.