



REQUEST FOR COUNCIL ACTION

AGENDA DATE: May 22, 2023

AGENDA ITEM: Consider making a motion to re-hire and hire staff for Public Works for the 2023 Spring/Summer Maintenance Season.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The Public Works Department hires part-time workers for the Spring/Summer Maintenance Season to work on all city owned property such as parks, athletic fields, rights-of-way, the Itasca Calvary Cemetery, and the Itasca County Airport.

We have three (3) additional hires for the 2023 Spring/Summer Maintenance Season:

Ian Salmela, a new seasonal hire beginning May 23, 2023 through October 31, 2023, with an hourly rate of \$15.00 per hour;

Roger Bumgarner, a seasonal re-hire beginning May 23, 2023 through October 31, 2023, with an hourly rate of \$18.00 per hour;

Michael Finkbone, a new seasonal hire beginning May 30, 2023 through October 31, 2023, with an hourly rate of \$15.00 per hour.

All costs associated with their employment was included in the 2023 budget.

REQUESTED COUNCIL ACTION:

Make a motion to hire 1) Ian Salmela for 2023 Spring/Summer maintenance season between the timeframe of May 23, 2023, through October 31, 2023, with a rate of pay of \$15.00 per hour; 2) Roger Bumgarner for 2023 Spring/Summer maintenance season between the timeframe of May 23, 2023, through October 31, 2023, with a rate of pay of \$18.00 per hour; 3) Michael Finkbone for 2023 Spring/Summer maintenance season between the timeframe of May 30, 2023, through October 31, 2023, with a rate of pay of \$15.00 per hour.