



# GRAND RAPIDS PUBLIC UTILITIES COMMISSION AGENDA ITEM

---

**AGENDA DATE:** June 7, 2023

**AGENDA ITEM:** Consider a motion to approve a Memorandum of Understanding (MOU) to modify Article 4, Section 1 of the 2021-2023 Collection Bargaining Agreement (CBA) between Grand Rapids Public Utilities Commission (GRPUC) and the American Federation of State, County & Municipal Employees (AFSCME).

**PREPARED BY:** Julie Kennedy, General Manager

---

## **BACKGROUND:**

A bill to establish Juneteenth as a state-recognized holiday was signed into law by Gov. Tim Walz. The holiday is to recognize the date on which slavery was abolished in the United States. Public business cannot be conducted on June 19 in observance of the holiday.

The new law was set to go into effect on Aug. 1, 2023, however, a provision contained in [HF 1830 \(Rep. Ginny Klevorn, DFL-Plymouth/Sen. Samakab Hussein, DFL-St. Paul\)](#), the state and local government omnibus bill, changes the effective date to make the new holiday effective before June 19 of this year, requiring that the day be observed. The HF 1830 conference committee report containing the updated effective date was passed by the House and Senate and will now go to Gov. Tim Walz to be signed. Cities will need to update their existing schedules to reflect the June 19 holiday and make any necessary adjustments.

Since GRPUC and AFSCME are parties to a Collective Bargaining Agreement (CBA), the attached MOU has been drafted to authorize the wage change. No other provisions of the CBA are to be modified by this MOU.

## **RECOMMENDATION:**

Consider a motion to approve a Memorandum of Understanding (MOU) to modify Article 4, Section 1 of the 2021-2023 Collection Bargaining Agreement (CBA) between Grand Rapids Public Utilities Commission (GRPUC) and the American Federation of State, County & Municipal Employees (AFSCME).