



GRAND RAPIDS PUBLIC UTILITIES COMMISSION AGENDA ITEM

AGENDA DATE: October 12, 2022

AGENDA ITEM: Consider a motion to ratify the declaration of a Maintenance II vacancy and confirm filling that vacancy with the preferred candidate, Mr. Stephen Langer; and

Consider a motion to ratify the declaration of a WWTP Operator vacancy and the authorization for internal posting and external advertisement for hire for that position.

PREPARED BY: Julie Kennedy, General Manager

BACKGROUND:

On August 24, 2022, Jay Smith, Maintenance II, submitted his resignation effective the same day. We thank Jay for his months of service and wish him well in his new endeavors.

On September 2, 2022 an internal vacancy for the Maintenance II was posted. Following the internal posting, we collected two applications. The applicants were ranked and interviews and skills assessments were conducted on September 15 with both applicants.

Steve Langer, currently a Wastewater Treatment Plant Operator, was offered the Maintenance II position. Steve has worked as a GRPU WWTP Operator for 2 years and has extensive knowledge of the utility processes and facilities.

With the internal promotion of Steve from WWTP Operator to Maintenance II, we had a vacancy in the WWTP Operator position. Following the internal posting for WWTP Operator, we collected no applications and an external advertisement for hire was placed. The posting closes October 14.

RECOMMENDATION:

Consider a motion to ratify the declaration of a Maintenance II vacancy and confirm filling that vacancy with the preferred candidate, Mr. Stephen Langer; and

Consider a motion to ratify the declaration of a WWTP Operator vacancy and the authorization for internal posting and external advertisement for hire for that position.