

MEMORANDUM OF AGREEMENT
Between
CITY OF GRAND RAPIDS – PUBLIC WORKS DEPARTMENT
And
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 49

(CENTRAL PENSION FUND)

This Memorandum of Agreement (“MOA”) is entered into between the City of Grand Rapids (“Employer”) and the International Union of Operating Engineers, Local No. 49 (“Union”).

WHEREAS there exists a Collective Bargaining Agreement (CBA) between the Employer and the Union in effect from January 1, 2026, through December 31, 2028; and

WHEREAS the members of the Public Works Department Bargaining Unit held a meeting and agreed by majority vote to increase the current Central Pension Fund hourly contribution rate; and

WHEREAS Article 21 – “Central Pension Fund,” of the current CBA states an hourly contribution rate equal to \$2.40 per hour; and

WHEREAS the Parties to the Collective Bargaining Agreement wish to enter into this MOA to acknowledge and implement the hourly contribution increase for the Employees represented under this agreement,

NOW, THEREFORE in consideration of the mutual promises contained herein, the sufficiency of which is hereby acknowledged, the Parties agree as follows:

Beginning March 1, 2026, Local 49 members will contribute their own funds, at an hourly contribution rate of two dollars and ninety cents (\$2.90) per straight time hours worked (up to a maximum of 2,080 hours per calendar year) shall be remitted to the Central Pension Fund on behalf of all Public Works Department Employees recognized under this agreement. This hourly rate prevents annual Central Pension Fund contributions on behalf of eligible Employees from exceeding \$10,000.00 in a year and therefore complies with the limitations set forth under Minnesota Statute, §356.24, Subd. 1(10) as amended.

The parties agree to abide by the terms and conditions of the Restated Agreement and Declaration of Trust and the Plan of Benefits of the Central Pension Fund.

The Members, by majority vote, may change the contribution rate at any time during the life of the Collective Bargaining Agreement. The Union and Employer will work together to implement member-approved changes as soon as is practicable.

All other provisions of the January 1, 2026, through December 31, 2028, CBA between the Employer and the Union will remain unchanged.

IT IS SO UNDERSTOOD, AGREED AND AFFIRMED, by the execution of this MOA the undersigned represent that they are duly authorized to enter into this agreement on behalf of the respective Parties hereto and verify that they have read the foregoing agreement by signing below and hereby affirm that they fully understand and agree to its terms and applications.

IN WITNESS WEHEROF, the parties hereto have executed this MOA on this _____ day of _____, 2026.

CITY COUNCIL, GRAND RAPIDS

**INTERNATIONAL UNION
OF OPERATING ENGINEERS,
LOCAL 49**

By: _____
Tasha Connelly, Mayor

By: _____
Dan Revier, Area Bus. Rep.

By: _____
Tom Pagel, City Administrator

Date: _____

Date: _____