



REQUEST FOR COUNCIL ACTION

AGENDA DATE: February 23, 2026

AGENDA ITEM: Consider appointment of Joshua Saunders to the Assistant Golf Course Superintendent position at Pokegama Golf Course.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

Human Resources received authorization to post, interview, and hire for the Assistant Golf Course Superintendent position at Pokegama Golf Course. A total of four applications were received, and all four applicants were selected to participate in interviews.

Following the interview process, the hiring committee recommends the appointment of Joshua Saunders to the position of Assistant Golf Course Superintendent.

Josh has maintained a long-standing working relationship with the City since 2014, having worked at the Civic Center, Golf Course, and within Public Works. He brings extensive hands-on experience, including mowing fairways, tees, and greens; irrigation system repair; and equipment maintenance and repair. His background and familiarity with operations make him an excellent fit for the Golf Course.

This is a full-time, hourly, non-represented position with a starting wage of \$27.00 per hour and a standard work schedule of 40 hours per week. Joshua's proposed start date is March 16, 2026.

This position is included in the 2026 budget.

REQUESTED COUNCIL ACTION:

Make a motion to appoint Joshua Saunders to the position of Assistant Golf Course Superintendent, which is a full-time, hourly, non-represented position at Pokegama Golf Course, with a starting hourly wage of \$27.00 per hour, for 40 hours per week, and a start date of March 16, 2026.