

Pokegama Golf Course Board Members,

My name is Emma Petermeier and I am the Assistant Girls Varsity Golf Coach. This is my fourth year coaching the team along with Head Coach, Mikki Kromy. I have an extreme passion for coaching youth of all ages the wonderful sport of golf. Since Mikki and I have started coaching, we have seen a great increase in participation on our team. Our highest number being 17 girls in the 2022-2023 season. That being said, golf is one of the only two sports that do not have an assistant coach paid position by the school district. Pokegama Golf Course has been very generous the last few years by taking funds from the Trackman Simulator to pay my coaching salary. I am extremely thankful for this. The net payment has been \$1,500.00.

I am requesting an increase in salary due to the amount of work I miss coaching. I want to continue to coach to allow our golf team to attend more meets and gain more experience, but the financial impact is making it difficult to continue. I wanted to give you an idea of my duties to better understand my position.

- I attend practice four days a week for two hours (once we can get outside).
- I give individualized instruction to 10 golfers.
- Team management (10 high school girls.... enough said).
- I manage the tee time reservations for all playing days for the girls.
- I will attend 13 golf meets this season, our closest travel being Mesaba Country Club in Hibbing, MN and our furthest travel being Oak Glen Golf Course in Stillwater, MN.
- I completed two different MSHSL training sessions.

Without an assistant coach, the golf team would see a decrease in the number of meets the team would be able to attend due to the head coach not being able to get the girls there every time on her own and decreased individualized instruction. Overall this would mean more work for the head coach to complete basic transportation, team management, home meet organization, and much more.

Attached is the coaching salaries for ISD #318. I am requesting a net amount of \$3,000.00 for my coaching salary, or whatever amount the board feels comfortable with. I thank you very much for your time and consideration on this.

- Emma Petermeier