



REQUEST FOR COUNCIL ACTION

AGENDA DATE: April 24, 2023

AGENDA ITEM: Consider appointing Jeremy Nelson to the position of Police Captain and adjusting salaries

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

In March, City Council approved appointing a new Chief of Police, and approved advertising and interviewing for the open Captain position.

City leadership has conducted interviews for the position of Police Captain. The hiring committee for this position recommends appointing Jeremy Nelson to the position of Police Captain.

Jeremy Nelson began his career with the City of Grand Rapids Police Department in October 2011. Jeremy has served in various positions within the Police Department, such as Patrol Officer, Investigator, and his most recent role as Sergeant, since 2021. Jeremy is involved in our community, as well as surrounding communities. He is a leader. He has built strong connections in the community, and he is trusted. Jeremy has prior experience with the Hill City Police Department and Aitkin County Sheriff's Office. He currently serves as a school board member and fire chief.

In addition, to avoid salary compression, city administration wishes to adjust the salary for our current Police Captain, Kevin Ott and upcoming Chief of Police, Andy Morgan.

REQUESTED COUNCIL ACTION:

Make a motion to 1) Appoint Jeremy Nelson to the position of Police Captain effective June 1, 2023, with an annual salary of \$96,545.66, and a six-month probationary period; 2) approve the revised salary for Police Captain Kevin Ott to \$99,205.75 effective June 1, 2023; 3) approve the revised salary for upcoming Chief of Police Andy Morgan to \$109,205.75 effective June 1, 2023.