



GRAND RAPIDS PUBLIC UTILITIES COMMISSION AGENDA ITEM

AGENDA DATE: February 26, 2025

AGENDA ITEM: Consider a motion to approve the full lump sum merit pay allowed in the General Manager's employment contract based on the Commissioners evaluation of her 2024 performance.

PREPARED BY: Julie Kennedy, General Manager

BACKGROUND:

General Manager Julie Kennedy's performance is reviewed on an annual basis by two members of the Commission. Based on that review, the Commissioners determine how much merit pay she should receive for that year in accordance with her existing employment contract. On January 22, 2025, Commission President Stanley and Commission Secretary Francisco met with Ms. Kennedy to discuss her 2024 performance. As a result of the review, the Commissioners are recommending approval of the full lump sum merit pay allowed in her employment contract.

RECOMMENDATION:

Consider a motion to approve the full lump sum merit pay allowed in the General Manager's employment contract based on the Commissioners evaluation of her 2024 performance.