



GRAND RAPIDS PUBLIC UTILITIES COMMISSION AGENDA ITEM

AGENDA DATE: February 26, 2025

AGENDA ITEM: Consider a motion to approve the Emergency Action Plan policy.

PREPARED BY: Julie Kennedy, General Manager

BACKGROUND:

The Occupational Safety and Health Administration (OSHA) mandates that workplaces implement an Emergency Action Plan (EAP) to ensure the safety of employees during emergencies. Under OSHA Standard 29 CFR 1910.38, employers are required to establish procedures for reporting emergencies, evacuating personnel, and accounting for employees following an incident.

To ensure compliance and effectiveness, the EAP was reviewed during the Commission Work Session meeting on February 12, 2025.

For security reasons, the EAP will not be posted publicly. Restricting access to the plan ensures that critical emergency response procedures remain protected, reducing the risk of unauthorized disclosure or misuse. Employees will be provided with the necessary information and training to ensure they are well-prepared in the event of an emergency.

RECOMMENDATION:

Consider a motion to approve the Emergency Action Plan policy.