



## REQUEST FOR COUNCIL ACTION

**AGENDA DATE:** August 10, 2026

**AGENDA ITEM:** Consider Budget Reductions and Elimination of Positions and Layoffs.

**PREPARED BY:** Chery Pierzina, Human Resources Officer

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### BACKGROUND:

Due to budgetary reductions, the City has made the difficult decision to eliminate two positions. As a result, the employees currently serving in those roles will be laid off effective August 10, 2026.

The Community Service Officer (CSO) position will be eliminated, resulting in the layoff of Carl Fischer. The Building Maintenance position will also be eliminated, resulting in the layoff of Michael Randall.

This was an extraordinarily difficult decision and was not made lightly. Both Carl and Mike have been valued members of our organization who have made meaningful contributions to the City of Grand Rapids and the community we serve. We are sincerely grateful for their dedication, professionalism, and years of service, and we thank them for the positive impact they have had on our organization.

### REQUESTED COUNCIL ACTION:

Make a motion to approve the elimination of the Community Service Officer (CSO) position and the Building Maintenance position due to budgetary reductions, resulting in the layoff of the employees currently occupying those positions, effective August 10, 2026.