



REQUEST FOR COUNCIL ACTION

AGENDA DATE: December 16, 2024

AGENDA ITEM: Consider appointing Cody Kraskey to the position Public Works Maintenance I Worker and consider establishing an eligibility list for Public Works Maintenance I Worker.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

In November, the City Council approved posting for a Public Works Maintenance I Worker. The City received 15 applications for this position and scheduled 7 interviews, which were held on Monday, December 9th and Wednesday, December 11th.

The interview committee, consisting of Public Works Director Matt Wegwerth, Public Works Superintendent Kevin Koetz, and Human Resources Officer Chery Pierzina, recommend appointing Cody Kraskey for the position of Public Works Maintenance I Worker, at an hourly rate of \$22.78 for hours worked beginning in December 2024, and an hourly rate of \$24.49 for hours worked beginning January 2025, per the bargaining agreement by and between the City of Grand Rapids and the International Union of Operating Engineering Local No. 49 – Public Works Union, with a start date to be determined after successful completion and passing of a background check, medical exam, pre-employment drug screening, and psychological exam.

Cody is a graduate of Deer River High School and is a former US Army National Guard Staff Sergeant with 13 years of dedicated military service. Cody served as the Regional Manager for the Military Funeral Honors Program and performed highest honors during Military Funerals for 5 years. He has over five years operating equipment and is highly trained in operating heavy specialized equipment and machinery. He is currently employed by Hibbing Taconite as a Heavy Equipment Operator, where he has been employed since November 2020.

Also, the interview committee recommends establishing a Public Works eligibility list and placing the following individuals on the eligibility list for a period of one year:

Scott Holm

Michael Holte

REQUESTED COUNCIL ACTION:

Make a motion to appoint Cody Kraskey to the position of Public Works Maintenance I Worker, at an hourly rate of \$22.78 for hours worked beginning in December 2024, and an hourly rate of \$24.49 for hours worked beginning January 2025, per the bargaining agreement by and between the City of Grand Rapids and the International Union of Operating Engineering Local No. 49 – Public Works Union, with a start date to be determined after successful completion and passing of a background check, medical exam, pre-employment drug screening, and psychological exam, and establish an eligibility list for Public Works for a period of one year.