



## **REQUEST FOR COUNCIL ACTION**

**AGENDA DATE:** December 16, 2024

**AGENDA ITEM:** Consider amending the Tuition Reimbursement Program.

**PREPARED BY:** Chery Pierzina, Human Resources Officer

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### **BACKGROUND:**

The City of Grand Rapids tuition reimbursement program is a self-development program for employees to further their careers with the City. Our current policy was last updated in 2017.

Attached is a red-lined copy of the tuition reimbursement policy with recommended changes. The goal with this amended policy is to attract more part-time seasonal employees, which would benefit operations and the City

A copy of the amended policy is attached.

### **REQUESTED COUNCIL ACTION:**

Make a motion to adopt the amended Tuition Reimbursement or Tuition Pre-Payment Policy effective January 1, 2025.