

# Cody Kraskey

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## Objective

Highly disciplined and motivated former US Army National Guard Staff Sergeant with 13 years of progressive and dedicated military service and 5+ years of equipment operating experience seeking employment close to home

## Education

### **HIGH SCHOOL DIPLOMA**

2007 - Deer River High School

## Skills & Abilities

- Highly trained in operating heavy specialized equipment and machinery safely and efficiently
- CDL - Class B
- Heavy equipment operation and maintenance
- Computer data entry
- Personnel leadership and development
- Prompt and precise decision making

## Experience

### **Hibbing Taconite**

-Heavy Equipment Operator : November 2020 – Present

- Operation of various heavy equipment including graders, D11 Cat, front end loaders, and dump truck
- Continuous communication with crew members
- Follow and complete assigned tasks in rapidly changing terrains and weather conditions
- Adapt to changing tasks and assignments, comply with company and MSHA safety standards
- Completion of equipment inspection and maintenance forms

### **Waste Management**

-Roll-Off Truck Driver : March 2019 – November 2020

- Safe operation of multiple Class B Vehicles
- Pre and post trip vehicle safety inspections
- Adhere and comply with all DOT and company standards

### **Michels Pipeline**

-Laborer : January 2019 - March 2019

- Operation of various heavy equipment including back hoe and front-end loader.

- Operation of manual tools including concrete saw, jack hammer, underground directional bore.
- Locating underground utilities.
- Focus on safety and efficiency as a team to install underground natural gas services.

## **Army National Guard**

### **-Senior Tank Commander : November 2014 – January 2019**

- Overseeing operations of a highly disciplined team ranging from 10-15 individuals in addition to the responsibilities of Tank Crewman which are listed below.
- Conducting the safe and efficient 24-hour operation of heavy equipment and machinery including during inclement conditions.
- Obligated to remain knowledgeable of and attentive to current policies and procedures to safely complete assigned tasks.
- Oversee and coordinate with multiple personnel during daily operations.
- Evaluate and assess performance of subordinate team members.
- Know and define roles of all team members and keep individuals on task.

### **-Tank Crewman : January 2007- November 2014**

- Safely and efficiently operate various equipment and machinery during high stress and critical settings.
- Inspecting equipment and machinery and performing maintenance and upkeep of all equipment.
- Performing rigorous and physically tasking duties in all types of conditions.

## **Military Funeral Honors Program**

### **-Regional Manager : October 2014 – January 2019**

- Responsible for hiring and training responsible and professional team members in the Arrowhead Region of Minnesota in addition to and in coordination with the duties of Team Leader which are listed below.
- Coordinate and organize daily team operations including precise time schedules and logistic operations (i.e. fuel management, transportation.)
- Submit monthly reports of team and personnel performance and coordinate with senior management.
- Teaching rigorous and professional courses

### **-Team Leader : January 2009 – October 2014**

- Perform highest honors during Military Funerals.
- Memorize and retain various operations, methods, and policies.
- Assisted Regional Manager with training, coordination, and various other daily duties.

## **Leadership and Training Certificates**

- 2009 – Basic Leaders Course
  - Managing high-stress situations
  - Technical and tactical skill training
  - Developing skills to oversee and lead other team members

- 2009 – 40 Hour Military Funeral Honors Course
- 2009 – Initial Combat Lifesaver Course
  - CPR training, basic medical and life-saving skills
- 2013 – 80 Hour Advanced Leadership Course
  - Maximize efficiency and potential from team members
  - High stress decision making and problem-solving skills
- Current CDL and MSHA



420 N. Pokegama Ave  
 Grand Rapids, MN 55744  
 (218)326-7606  
 (218)326-7608 Fax  
 www.cityofgrandrapidsmn.com

# Employment Application

*An Equal Opportunity Employer*

*Please complete by printing in ink or typing. Application must be signed for employment consideration.*

Thank you for considering employment with the City of Grand Rapids. We welcome you as an applicant and look forward to reviewing your application information. It is the City's policy to provide equal opportunity in employment. The City will not discriminate on the basis of race, color, creed, age, religion, national origin, marital status, disability, sex, sexual orientation, familial status, status with regard to public assistance, local human rights commission activity or any other basis protected by law.

Please furnish complete information on the application form, so we may accurately and completely assess your qualifications. You may attach any other information that provides additional detail about your qualifications for employment in the position you seek. Please refer to the Applicant Data Practices Advisory for guidance regarding how your application information will be used, the consequences of providing or not providing information, and more.

The City of Grand Rapids accommodates qualified persons with disabilities in all aspects of employment, including the application process. If you believe you need a reasonable accommodation to complete the application process, please contact Human Resources at 218-326-7606.

## PERSONAL INFORMATION

NAME Last <b>Kraskey</b>		First <b>Cody</b>	Middle <b>Russell</b>	POSITION APPLIED FOR: <b>Maintenance Worker</b>
		TODAY'S DATE: <b>12/05/24</b>		DATE AVAILABLE TO WORK: <b>12/19/24</b>
		STATUS DESIRED: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal		
		EMAIL ADDRESS: <div style="background-color: black; width: 100%; height: 15px;"></div>		
Are you a U.S. citizen or do you have legal Authorization to work in the U.S.? Proof of age and/or eligibility to work may be requested.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	Do you have a valid driver's license? (For driving positions only)	
Will your continued employment require employer sponsorship?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Are you <u>under</u> 18 years of age? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	

### EDUCATIONAL INFORMATION

School Name, City and State		Major Area of Study
High School: <b>Deer River High School</b>	Diploma <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO GED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
College: <b>ICC</b>	Degree Completed: <input type="checkbox"/> YES <input type="checkbox"/> Associates <input type="checkbox"/> Bachelors <input type="checkbox"/> Masters <input type="checkbox"/> Other <input checked="" type="checkbox"/> NO # of years completed <u>1</u> Semester/Credit hours earned _____	<b>AA</b>
Graduate School:	Degree Completed: <input type="checkbox"/> YES <input type="checkbox"/> Associates <input type="checkbox"/> Bachelors <input type="checkbox"/> Masters <input type="checkbox"/> Other <input type="checkbox"/> NO # of years completed _____ Semester/Credit hours earned _____	
Technical or Vocational Programs:	(indicate type of certificate earned)	

**List any other courses, seminars, workshops, or training you have that may provide you with skills related to this position:**

-Experience and training in operating various equipment including M1 Abrams Tank, LMTV's, backhoe, front-end loader, roll-off semi's, ASL front and rear load garbage trucks, D11 Cat, graders, small fleet vehicles, and dump trucks.  
-Operation of manual tools including concrete saw, jack hammer, and underground directional bore.

**List any current licenses or certificates you possess which may be related to this position:**

-Class B CDL  
-MSHA certificate

**List any current registration(s) or membership(s) related to the position for which you are applying:**

**EMPLOYMENT EXPERIENCE**

CURRENT EMPLOYMENT INFORMATION			
EMPLOYER <b>Hibbing Taconite</b>	DATES EMPLOYED		JOB TITLE: <b>Loader Operator</b>
	FROM	TO	
ADDRESS <b>4950 Taconite Access Rd</b>	<b>11/20</b>	<b>12/24</b>	NAME OF LAST SUPERVISOR: <b>Troy Hemphil</b>
CITY, STATE, ZIP <b>Hibbing, MN 55746</b>	DESCRIBE YOUR WORK IN THIS JOB:		
TELEPHONE Area Code + Number <b>(218) 244-7495</b>	<ul style="list-style-type: none"> <li>-Operation of various heavy equipment including graders, D11 Cat, front end loaders, and dump trucks.</li> <li>-Continuous communication with crew members.</li> <li>-Follow and complete assigned tasks in rapidly changing terrains and weather conditions.</li> <li>-Adapt to changing tasks and assignments, comply with company and MSHA safety standards.</li> <li>-Completion of equipment inspection and maintenance forms.</li> </ul>		
May we contact this employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other			
REASON FOR LEAVING: <i>Seeking employment closer to home</i>			

PREVIOUS EMPLOYMENT INFORMATION			
List all positions held including full-time, part-time, military, summer, volunteer work and any periods of unemployment. Explain any period of unemployment. Attach additional sheet if necessary.			
EMPLOYER <b>Waste Management</b>	DATES EMPLOYED		JOB TITLE: <b>Roll-Off Truck Driver</b>
	FROM	TO	
ADDRESS <b>511 US-2</b>	<b>03/19</b>	<b>11/20</b>	NAME OF LAST SUPERVISOR: <b>Randy Ott</b>
CITY, STATE, ZIP <b>Cohasset, MN 55721</b>	DESCRIBE YOUR WORK IN THIS JOB:		
TELEPHONE Area Code + Number <b>(218) 328-6212</b>	<ul style="list-style-type: none"> <li>-Safe operation of multiple Class B Vehicles in various conditions and terrains.</li> <li>-Pre and post trip vehicle safety inspections.</li> <li>-Adhere and comply with all DOT and company standards.</li> <li>-Communication with other team members.</li> </ul>		
May we contact this employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other			
REASON FOR LEAVING: <i>Other employment opportunity</i>			

EMPLOYER <b>Michels Pipeline</b>	DATES EMPLOYED		JOB TITLE: <b>Laborer</b>
	FROM	TO	
ADDRESS <b>14450 Northdale Blvd</b>	<b>01/19</b>	<b>03/19</b>	NAME OF LAST SUPERVISOR:
CITY, STATE, ZIP <b>Rogers, MN 55374</b>	DESCRIBE YOUR WORK IN THIS JOB:		
TELEPHONE Area Code + Number <b>(763) 428-1496</b>	<ul style="list-style-type: none"> <li>-Operation of various heavy equipment including backhoe and front-end loader.</li> <li>-Operation of manual tools including concrete saw, jack hammer, and underground directional bore.</li> <li>-Locating underground utilities.</li> <li>-Focus on safety and efficiency as a team to install underground natural gas services.</li> </ul>		
May we contact this employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other			
REASON FOR LEAVING: <i>Other employment opportunity</i>			

PREVIOUS EMPLOYMENT INFORMATION CONTINUED			
List all positions held including full-time, part-time, military, summer, volunteer work and any periods of unemployment. Explain any period of unemployment. Attach additional sheet if necessary.			
EMPLOYER <b>Army National Guard</b>	DATES EMPLOYED		JOB TITLE: <b>Platoon Sergeant</b>
	FROM	TO	
ADDRESS	<b>01/06</b>	<b>01/19</b>	NAME OF LAST SUPERVISOR: <b>Brian Keiten</b>
CITY, STATE, ZIP <b>Grand Rapids, MN 55744</b>	DESCRIBE YOUR WORK IN THIS JOB:		
TELEPHONE Area Code + Number <b>210-321-4430</b>	<ul style="list-style-type: none"> <li>-Oversee and direct operations of platoon.</li> <li>-Conduct and oversee operation of heavy equipment and machinery in various conditions and terrains.</li> <li>-Evaluate and assess performance of other team members.</li> <li>-Know and define roles of all team members and keep individuals on task.</li> <li>-Create and submit monthly reports of team personnel.</li> </ul>		
May we contact this employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other			
REASON FOR LEAVING: <i>Military contract ended</i>			

EMPLOYER	DATES EMPLOYED		JOB TITLE:
	FROM	TO	
ADDRESS			NAME OF LAST SUPERVISOR:
CITY, STATE, ZIP	DESCRIBE YOUR WORK IN THIS JOB:		
TELEPHONE Area Code + Number			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			
<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other			
REASON FOR LEAVING:			

EMPLOYER	DATES EMPLOYED		JOB TITLE:
	FROM	TO	
ADDRESS			NAME OF LAST SUPERVISOR:
CITY, STATE, ZIP	DESCRIBE YOUR WORK IN THIS JOB:		
TELEPHONE Area Code + Number			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			
<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other			
REASON FOR LEAVING:			

**UNPAID EXPERIENCE**

Describe any unpaid or volunteer experience relevant to the position for which you are applying (you may include, if you wish, information which would reveal race, sex, religion, age, disability, or other protected status).

**MILITARY EXPERIENCE**

Did you serve in the U.S. Armed Forces?  Yes  No

Describe your duties:

Tank commander, platoon sergeant, and Area Coordinator for Military Funeral Honors Program of MN

Do you wish to apply for Veteran's Preference points:  Yes  No

If you answered "yes," you must complete the enclosed application for Veterans' Preference Points, and submit the application and required documentation to the City of Grand Rapids by the application deadline of the position for which you are applying.

**AUTHORIZATION**

**\*PLEASE READ CAREFULLY BEFORE SIGNING\***


I certify that all information I have provided in this application for employment is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or if employed, will be grounds for dismissal, regardless of length of employment or when the misrepresentation or omission is discovered.

I understand that submission of an application does not guarantee employment. I acknowledge that I have received a copy of the job description summary for the position/s for which I am applying. I further acknowledge my understanding that employment with the City of Grand Rapids is "at will," and that employment may be terminated by either the City of Grand Rapids or me at any time, with or without notice. I understand that none of the documents, policies, procedures, actions, statements of the City of Grand Rapids or its representatives used during the employment process is deemed a contract of employment, real or implied. I further understand that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the City of Grand Rapids. In consideration for employment, if employed, I agree to conform to the rules, regulations, policies, and procedures of the City of Grand Rapids at all times and understand that such obedience is a condition of employment.

I understand that if offered a position with the City of Grand Rapids, I may be required to submit to a pre-employment medical and psychological examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already offered.

With my signature below, I am providing the City of Grand Rapids authorization to verify all information I provided within this application packet, including contacting current or previous employers. However, I understand that if, in the Employment Experience section I have answered "No" to the question, "May we contact your current employer?," contact with my current employer will not be made without my specific authorization.

I have read the included Applicant Data Practices Advisory, and I further understand that criminal history checks may be conducted (after I have been selected for an interview, in the case of non-public safety positions) and that a conviction of a crime related to this position may result in my being rejected for this job opening. I also understand it is my responsibility to notify the City of Grand Rapids in writing of any changes to information reported in this application for employment.

  
Signature

17-5-2024  
Date

Name and number of person completing this form if other than applicant: \_\_\_\_\_